



**Governor's Executive
Workforce Board**

Board Meeting

March 10, 2015

**The Vern Riffe Center for Government & the Arts
77 South High Street, 31st Floor
Columbus, Ohio 43215**



Governor's Executive Workforce Board

John R. Kasich, Governor of Ohio
R. Blane Walter, Chair

Governor's Executive Workforce Board

John R. Kasich
State of Ohio

R. Blane Walter (Chair)
Talisman Capital Partners

Dennis A. Nash (Vice Chair)
Kenan Advantage Group

Mike Archer
Pioneer Pipe/Pioneer Group

John E. Barnes, Jr.
Ohio House

Bill Beagle
Ohio Senate

Brian P. Benyo
Brilex Industries Inc.

Roy A. Church
Lorain County Community College

Janet Weir Creighton
Stark County Commission

Tim Derickson
Ohio House

Dennis Franks
Pickaway Ross Career and
Technology Center

Lou Gentile
Ohio Senate

Vicki Giambone
Children's Medical Center
of Dayton

Louise Gissendaner
FifthThird Bank

Amanda Hoyt
Faith in Public Life

Phillip L. Parker
Dayton Area Chamber
of Commerce

Albert B. Ratner
Forest City Enterprises, Inc.

Doug Reffitt
Indiana/Kentucky/Ohio
Regional Council of Carpenters

Jamie Regg
General Electric Aviation

Patrick Sink
International Union of
Operating Engineers

Richard A. Stoff
Ohio Business Roundtable

David Whitehead (Retired)
FirstEnergy

David Wynn
BASF Corporation

Thomas F. Zenty III
University Hospitals

Governor's Executive Workforce Board Tuesday, March 10, 2015

1:00 – 3:00 p.m.

Riffe Center

77 South High Street, 31st Floor, South B & C
Columbus, OH 43215

1:00 p.m.

Welcome and Opening Remarks – Blane Walter, Chair

- Review and Accept Minutes

1:10 p.m.

Training and Education Alignment

Panel Presentation on Youth Education and Workforce – Amanda Hoyt

- Dr. Richard Ross, Ohio Dept. of Education
- Stan Jennings, Scioto County Career Technical Center
- Angel Rhodes, Governor's Office – Career Counseling
- Carolyn George, Ohio Dept. of Education – OhioMeansJobs.com K-12 portal

1:45 p.m.

Workforce Delivery System Reform

Office of Human Services Innovation

Director Cynthia Dungey, Ohio Dept. of Job and Family Services

1:55 p.m.

Identifying the Needs of Business and Training and Education Alignment

Governor's Budget Proposals Impacting Workforce Development

Dawn Larzelere

2:05 p.m.

Training and Education Alignment

Jobs for America's Graduates – Richard Stoff

- Kenneth Smith, President and CEO, Jobs for America's Graduates
- Chris Canova, Jobs for Ohio Graduates
- Mariah Gaspers, Graduate of Jobs for Ohio Graduates

2:25 p.m.

Workforce Delivery System Reform

WIOA state implementation update

John Weber, Ohio Dept. of Job and Family Services

2:35 p.m.

Work Group Updates

3:00 p.m.

Meeting Adjourned – Blane Walter

Future Meeting Dates:

Tuesday, June 9, 2015

Tuesday, September 8, 2015

Tuesday, December 8, 2015



Governor's Office of Workforce Transformation Goal:

Create a unified workforce system that helps employers find the workers they need to succeed and helps workers access the training and resources they need to compete for in-demand jobs.

1

**Identify the Needs of
Business**

2

**Job Training &
Education Alignment**

3

**Workforce Delivery
System
Reform**

4

**State-Provided
Employer Services**

GOVERNOR'S EXECUTIVE WORKFORCE BOARD

December 9, 2014

77 South High Street, 31st Floor

South B&C

Columbus, OH 43215

The Governor's Executive Workforce Board (Board) meeting convened at 1:02 p.m. on Tuesday, December 9, 2014. This Board was created under the Governor's Executive Order 2012-02K, pursuant to Ohio Revised Code Section 6301.04.

Members Present:

R. Blane Walter
Dennis Nash
Mike Archer
Brian Benyo
Janet Creighton
Cynthia Dungey
Dennis Franks
Vicki Giambrone
Doug Reffitt
Patrick Sink
Richard Stoff

Ohio General Assembly Members:

John Barnes

Staff Present:

Mark Birnbrich
Michael Evans
Nithya Govindasamy
Tracy Intihar
Jacob Larger
Dawn Larzelere
Christine Morrison
John Weber

Opening Remarks:

Chairman Blane Walter opened the meeting and welcomed the members of the board. He asked members to review the September 9, 2014 meeting minutes. There were no questions or comments. The minutes were approved.

Local Workforce Challenge:

Chairman Walter asked Vicki Giambrone to provide an update on recent meetings in the Dayton area as part of the "local workforce challenge," a challenge for board members to engage local workforce partners.

Ms. Giambrone shared that she and board member Phil Parker invited representatives of the various local workforce agencies in the Dayton area to two meetings to talk about the state of the workforce system and efforts to better align and improve it. She shared that the meetings were worthwhile and informative. Ms. Giambrone found value in bringing partners together because in a number of instances, groups and individuals were not aware of each other and the various rolls they play in the workforce world in their region.

Ethics Policy Review:

Sean Byrne, legal counsel for the Ohio Development Services Agency, provided ethics training for the board. He shared two summary documents for review and reminded the board of Ohio ethics laws and rules. Mr. Byrne said the two most important reminders for this advisory board are:

- Withdraw completely from a conflict. Do not just abstain from a vote with a conflict of interest but also remember to refrain from conversations regarding the conflict.
- Do not accept anything of value from an improper source that can have influence over you in your position on the board.

Finally, Mr. Byrne reminded the board members that the legal staff in the Ohio Development Services Agency, and the Ohio Ethics Commission, is willing to answer any questions about the ethics rules.

Accomplishments and Goals for the Future:

Chair Walter asked Dawn Larzelere to review the draft 2014 annual report and to also preview the 2015 strategic plan for the Governor's Office of Workforce Transformation (OWT).

Ms. Larzelere said that with the final meeting of the year, she was excited to provide a recap of the important projects and improvements advanced by OWT with guidance from the board. She shared the following highlights included in the annual report:

- Identifying Ohio's in-demand jobs and prioritizing funding to for these needs.
- Enhancing OhioMeansJobs.com as a robust interactive career search and planning tool.
- Advancing a unified state plan that includes important reforms to Ohio's most significant workforce programs.
- Building an online dashboard with aligned performance metrics for the state's workforce programs.
- As will be previewed later in the meeting, establishing a new program within JobsOhio to provide direct employer workforce services through a customizable program to identify and train workers for Ohio companies.

Ms. Larzelere also reviewed the 2015 strategic plan that includes the addition of a fourth strategic priority specifically to address the direct workforce needs of Ohio's businesses. After many conversations with the board members over recent months, the value of adding this focus to the work of OWT became very clear. She shared that the customized workforce program and efforts to support Industry Workforce Alliances are critical projects aligned to this strategic priority.

JobsOhio Customized Workforce Program:

Ms. Larzelere introduced Kenny McDonald from Columbus 2020 and Kristi Clouse from JobsOhio to talk about a new workforce development program under development at JobsOhio. In 2015, JobsOhio will be launching the a customizable workforce program that, for the first time, will use existing resources to provide direct employer support to work with new and existing employers to provide workers and necessary training for specific projects.

The new program has three main components:

1. *Employer Driven.* Individual businesses will guide the overall direction and application of program resources.
2. *Project Specific.* The program will focus on the individual workforce needs of businesses looking to expand or locate in Ohio;
3. *A Customized Approach.* Taking a custom-to-employer approach, the program will address individual employer needs from promotion and recruitment, to training and placement.

Having seen the successes of these programs in other states – most notably Georgia and Louisiana – Mr. McDonald believes this program will be a huge recruiting tool for companies looking to expand or locate in Ohio.

Ms. Clouse said that JobsOhio envisions a deliberate and gradual launch for this program with a few pilot projects throughout 2015, spreading the programs resources to other areas of the state through network partners and ensuring that funds are used in an expedited way to address employers' workforce training needs.

Ohio Workforce Success Measures:

Chair Walter shared that the Ohio Workforce Success Measures officially launches today with the online dashboard of workforce performance metrics going live for policymakers and program administrators. Chair Walter invited Janet Creighton to provide a brief overview on the status of the rollout and then asked local providers to share their thoughts on the value of the measures to them.

Daryl Revoldt, Stark State Community College; Jennifer Meek Ells, Workforce Investment Board for Stark and Tuscarawas Counties; and Mary Murphy, Lorain County Community College ABLE and Adult Career Tech, discussed the benefit of having consistent measures available and how they intend to use them to improve their programs.

Federal Workforce Innovation and Opportunity Act:

John Weber provided a review of the federal act signed into law in July 2014 to reauthorize and update the federal Workforce Investment Act.

Closing Remarks:

Chair Walter reminded the board members that detailed updates on each work group are listed in the board book, along with the dates for 2015 board meetings. The next meeting is scheduled for Tuesday, March 10, 2015.

The meeting was adjourned at 2:25 p.m.

PLEASE NOTE: The December 9, 2014, board meeting can be viewed in its entirety at <http://workforce.ohio.gov/Board.aspx>.

DRAFT



**COMMUNITY
CONNECTORS**

CommunityConnectors.Ohio.gov



COMMUNITY CONNECTORS

Lifting Ohio's Students Through Mentorship

Each year, too many Ohio students lose interest in school and fail to get the guidance and support they need to achieve their full potential. Although many parents and teachers in Ohio work tirelessly to support and encourage children to succeed in the classroom and pursue their dreams, even those determined efforts aren't enough. That's why Governor John R. Kasich proposed in his 2014 State of the State address to create Community Connectors to help students reach their full potential by bringing together parents, schools, communities, faith-based groups, businesses, and students in mentoring programs. The \$10 million grant program will match \$3 for every \$1 provided by local partnerships with a maximum award of up to \$500,000.

Grant Process: Information about the grant process is available at CommunityConnectors.Ohio.Gov. Grant applications will be accepted from early December through Friday, March 6, 2015. Applications will be judged and awarded by April 2015.

Eligibility: Nonprofit organizations from the faith-based and civic communities are eligible to lead a project. They must team up with a business and an eligible public school district to establish a mentorship program.

Eligible school districts are those with a high percentage of students in poverty and a high number of students not graduating on time. All students within that district, regardless of socioeconomic status, will be eligible to participate in the program. Grant initiatives are to focus on the following:

- Setting Goals to be Prepared for 21st Century Careers
- Building Character
- Developing Pathways to Achievement
- Building Resiliency
- Believing in a Positive Future

Ohio's Vision: Encouraging mentoring opportunities will result in higher educational achievement and higher levels of well-being, health and workforce readiness for our state's youth while creating new ways for schools to promote a positive atmosphere for success. A sense of purpose will be added to the lives of mentors as well, as they make connections, engage in character building and values transfer, build resiliency and help create a brighter, more productive future for their local youth.



CommunityConnectors.Ohio.gov

Make it real for your students

Seeing the future they want and reaching that dream is not clear for many Ohio students.

By 2018, 60 percent of all jobs will require education and training beyond high school.

You work every day to show your students what it takes to be successful. You make the link for students between what they are learning and future careers.

Career Connections is a new support for you. It provides decision-making materials, information and tools that easily fit into classroom instruction at all grades levels.



HOW DO YOU GET STARTED WITH CAREER CONNECTIONS?

First, take a look at what you are currently doing to help students discover their interests and potential jobs or careers.

Then, use Career Connections to build and expand specific ways that you can connect existing activities with what students are learning in the grade or classroom.

Examples for High School:

Students will brainstorm characteristics of effective speakers and look for them as they watch selected video clips. After viewing videos of three dynamic speakers, students will talk about how communications skills are important across all types of jobs (for example, hospitality, IT or health). Students will include communication skills in their plans for education and training through high school and beyond.

Making connections excite and motivate students to learn.



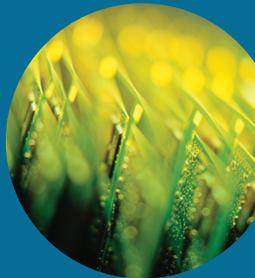
HOW IS OHIO HELPING?

An exciting, robust online tool – **OhioMeansJobs K-12** – grabs and guides your students through job and career exploration based on their interests. It is a no-cost career planning resource that focuses on opportunities available in Ohio.

OhioMeansJobs K-12 allows students to fill a backpack designed for them. The “Explore It” menu includes a profile of their interests, career information, a plan and a budget for education and training, possible occupations, potential salaries, resume and job searches.

Take a tour and get your students started at:

education.ohio.gov/CareerConnections



K

1

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11

12

Elementary
become aware of jobs and careers.

Middle
explore careers.

High School
make career plans.

Ohio
MEANS
Jobs
.com

CAREER OPTIONS

This is just a sample of the information you can find at OhioMeansJobs.com.

HIGH SCHOOL DIPLOMA OR EQUIVALENT

OCCUPATION TITLE	MEDIAN ANNUAL INCOME
Office Clerks	\$27,550
Customer Service Representatives	\$30,520
Medical Secretaries	\$29,350
Sales Representatives (Wholesale and Manufacturing)	\$51,260
Team Assemblers (Manufacturing)	\$29,350

ASSOCIATE DEGREE

OCCUPATION TITLE	MEDIAN ANNUAL INCOME
General and Operations Managers	\$89,770
Radiologic Technologists (i.e., x-rays and CAT scans)	\$51,230
Dental Hygienists	\$65,510
Construction Managers	\$73,220
Respiratory Therapists	\$52,490

CERTIFICATE OR SOME COLLEGE

OCCUPATION TITLE	MEDIAN ANNUAL INCOME
Nursing Aides (STNA)	\$23,350
Licensed Practical Nurses	\$39,910
Computer User Support Specialists	\$42,750
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$42,580
Heavy & Tractor-Trailer Truck Drivers	\$37,410

BACHELOR'S DEGREE

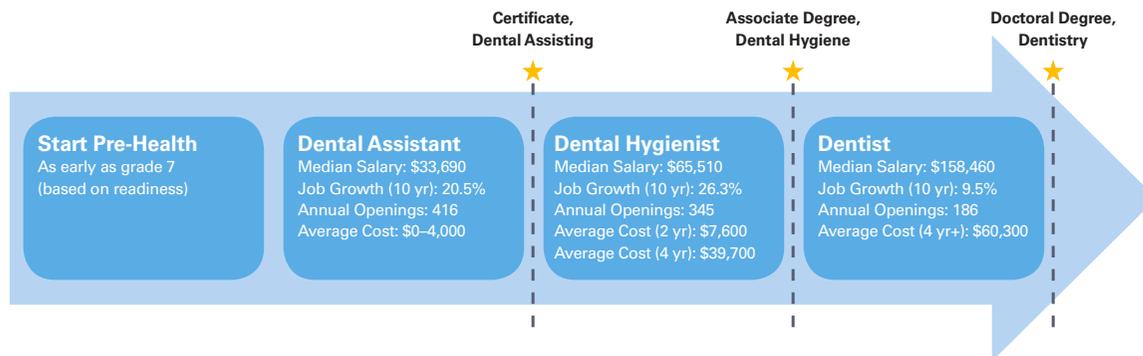
OCCUPATION TITLE	MEDIAN ANNUAL INCOME
Accountants and Auditors	\$59,610
Computer Systems Analysts	\$76,210
Market Research Analysts and Marketing Specialists	\$55,450
Software Developers	\$80,010
Human Resources Specialists	\$52,690

career connections

CAREER PATHWAYS

A Career Pathway is a collective look at education and training, wage and outlook information for related occupations. These pathways offer an overview of the various career options along with education and training that can begin as early as grade 7. Whether a student is interested in going to college, getting a certificate or working right after high school, career pathways can be customized for any ambition or plan. For additional career planning resources, visit OhioMeansJobs.com.

Health Science, Dental Pathway



INFORMATION FOR TEACHERS AND SCHOOL COUNSELORS

Start your students thinking about their futures. Help them find careers that match their skills and interests.



877-644-6338

education.ohio.gov/CareerConnections
careerconnections@education.ohio.gov



Welcome to OhioMeansJobs K-12

What is OhioMeansJobs K-12?

- It's a new, no-cost, online career planning tool that helps students discover career interests, explore future job options, build a future budget, create a resume and more.

How do I access the new OhioMeansJobs K-12 site?

- Visit <http://www.ohiomeansjobs.com/> and click on "OWEN," the K-12 cardinal mascot wearing a graduation cap.

Does my school have to sign up to use OhioMeansJobs K-12?

- No, the online tool is open and available to all schools at no cost.

What tools are available in the new site?

- Set up a personalized **Backpack**; an individual account for saving test results, creating a career plan, and more.
- Fill out the **Career Cluster Inventory**; an interest survey for students in middle grades.
- Complete a **Career Profile**; an interest survey for high school students.
- Conduct an **Occupation Search**; use filters for accessing information about career and education options.
- Explore **Budgeting for My Career**; an activity to learn about the cost of living on your own.
- Visit the **Assessment and Training Center**; a collection of practice tests and resources for ACT, GED, COMPASS, and more.

How do I get started?

- Take the Guided Tour to complete recommended activities or navigate the "Explore It" menu to find tools and information for planning your future.



Key Services

Look for these sign posts to find what you need.



BUSINESS SUPPORT CENTER



K-12 STUDENTS



IN-DEMAND CAREERS



EMPLOYMENT PROGRAMS



1ST UP GUIDED TOUR



ONLINE TRAINING



OHIOMEANSJOBS CENTERS



UNEMPLOYED WORKERS



BACKPACK



CAREER PROFILE



CAREER PLANNING



BUDGET CALCULATOR



OCCUPATION SEARCH

Business Support Center: This online chat concierge service can help employers find skilled candidates, post jobs and learn about incentive programs, such as On-the-Job Training.

K-12 Students: Students can use this tool to explore careers and plan for their futures.

In-Demand Careers: When you see a "thumbs up" icon, this means the job is in demand. It likely offers good pay and a promising future.

1st Up Guided Tour: Take a virtual tour of OhioMeansJobs by clicking here.

Employment Programs: Click here to see what funding you may qualify for to cover the cost of training and education.

OhioMeansJobs Centers: Want face-to-face career counseling or help finding training programs or applying for jobs? Click here to find your nearest OhioMeansJobs Center.

Career Planning: Click here to learn more about occupations that interest you. Find out what they pay and what skills and training they require.

Unemployment Compensation Claimants: If you are unemployed, click here to post your resume, take assessments and meet other new requirements.

Backpack: OhioMeansJobs offers a virtual "backpack," where you can store all your career-related documents, including your resume, transcripts, certificates, cover letters, job search results, assessments and career plan. Whenever you want to access it, click here.

Career Profile: Want to know which jobs best match your interests? Click here to take a brief survey and find out.

Budget Calculator: Click here to estimate your expenses and decide what salary you'll need to live comfortably.

Occupation Search: Use this tool to find careers that interest you, and schools that offer training in those careers. Be sure to save your searches in your backpack!

Online Training: Take practice licensing, GED or college readiness tests here. You also can click here to improve your computer skills.

OTHER CAREER OPTIONS

Apprenticeships: If you're interested in working in a trade, such as carpentry or electrical work, you can apply for an apprenticeship to get the necessary training.

ABLE/GED: If you don't have a high school diploma or GED, you can get free math, reading and writing assistance at many community colleges, OhioMeansJobs Centers and career technical schools.

Career Technical Schools: If you are in high school or looking to begin a new career as soon as possible, you can get short-term training through a local career technical program.

ADDITIONAL TOOLS

Resume Builder: Create a resume from scratch with online help.

Occupation Search: Find careers that interest you and that match your skills, personality, desired salary and other factors.

Calendar: Plan and track your career and job-search goals.

Regional Articles: Learn about the economy, job market and career fairs in your area.

Ohio | Department of Job and Family Services

John R. Kasich, Governor

Cynthia C. Dungey, Director

JFS 08066 (4/2014)

Equal Opportunity Employer and Service Provider

Ohio
MEANS
Jobs®
.com

The jobs website that's making Ohio stronger.



OhioMeansJobs.com is the free, virtual employment center that Ohio operates in partnership with Monster.com. Whether you're an employer, a student, or an Ohioan looking for a new or better job, OhioMeansJobs can help. Look inside to see how OhioMeansJobs can help you!



No matter who you are,
OhioMeansJobs has
a service for you.

EMPLOYERS

Ohio and Monster have teamed up to help Ohio businesses find the right people more easily and at no cost. Post job openings for free, use advanced search tools and customizing filters to narrow down many resumes to the most promising ones, and access Ohio-specific information on everything from wage trends to state incentives for providing job training.

OHIOMEANSJOBS CENTER STAFF

If you work at a county OhioMeansJobs Center, you can use OhioMeansJobs to help your customers explore careers, create resumes, learn about training programs and funding, and find jobs. Use the site's labor market information to help customers identify in-demand occupations, and show them how to use the budget calculator to find out what salary they'll need to cover their expenses.

INDIVIDUALS

Are you unemployed, underemployed or looking for a better job? Use OhioMeansJobs to find the job that best suits your skills and interests. It has information, tips and specialized search tools that can help set you apart from the pack. You can get help writing your resume, explore careers, and learn about training and apprenticeship opportunities.

PARENTS

The "OhioMeansJobs K-12" feature can help you help your children find careers that match their skills and interests. They can learn about the education and training they'll need to pursue those careers, find jobs that are likely to be in demand and learn about the salary they could someday earn.

EDUCATORS

"OhioMeansJobs K-12" has tools and lesson plans to help you engage your students in exploring careers. By 2018, 60 percent of all jobs will require education and training beyond high school. Help your students aim high, consider all possibilities, and understand the education and training they'll need to land their dream jobs.

VETERANS

At OhioMeansVeteranJobs.com, you can get help translating your military experience to civilian work experience, build a resume, explore careers, and search for employment or training that builds on your skills, talents and interests.

SCHOOL COUNSELORS

Use "OhioMeansJobs K-12" to help students start thinking about their futures. You can show them how to explore careers, learn about the kinds of salaries they'll need to support themselves, explore internship and part-time job opportunities if they're old enough, and learn how to look for a job.

K-12 STUDENTS

"OhioMeansJobs K-12" can help even the youngest students find careers that match their skills and interests. They can learn what it takes to find a job they love, get help building their resumes, learn about internship and part-time job opportunities if they're old enough, and make a plan for having the kind of life they want to have.

CAREER OPTIONS

This is just a sample of the information you can find at OhioMeansJobs.com.

High School Diploma or Equivalent

OCCUPATION TITLE	MEDIAN ANNUAL
Office Clerks, General	\$27,550
Customer Service Representatives	\$30,520
Heavy & Tractor-Trailer Truck Drivers	\$37,410
Medical Secretaries	\$29,350
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$51,260
Team Assemblers	\$29,350

Certificate or Some College

OCCUPATION TITLE	MEDIAN ANNUAL
Nursing Aides, Orderlies, and Attendants (STNA)	\$23,350
Licensed Practical and Licensed Vocational Nurses	\$39,910
Computer User Support Specialists	\$42,750
Emergency Medical Technicians and Paramedics	\$27,640
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$42,580
Respiratory Therapists	\$33,690

Associate's Degree

OCCUPATION TITLE	MEDIAN ANNUAL
Registered Nurses	\$60,010
General and Operations Managers	\$89,770
Radiologic Technologists & Technicians	\$51,230
Dental Hygienists	\$65,510
Construction Managers	\$73,220
Respiratory Therapists	\$52,490

Bachelor's Degree

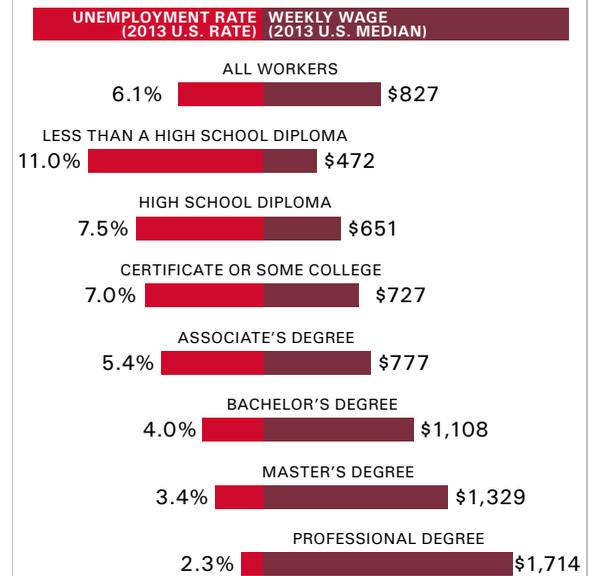
OCCUPATION TITLE	MEDIAN ANNUAL
Accountants and Auditors	\$59,610
Computer Systems Analysts	\$76,210
Market Research Analysts and Marketing Specialists	\$55,450
Software Developers, Applications	\$80,010
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$67,130
Respiratory Therapists	\$73,100

IN-DEMAND CAREERS IN OHIO

Below are a few examples of top in-demand careers in Ohio. Visit OhioMeansJobs.com to learn more about these and other in-demand careers, including their education/training requirements, wages and projected growth.

OCCUPATION TITLE	MEDIAN ANNUAL
Purchasing Managers	\$92,440
Industrial Engineers	\$72,520
Marketing Managers	\$113,080
Physician Assistants	\$88,040
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$67,130
Computer Systems Analysts	\$76,210
Software Developers, Applications	\$80,010

EDUCATION PAYS



OhioMeansJobs lets you explore
career options and gives you detailed
information about Ohio's job market.





BLUEPRINT FOR A NEW OHIO

GOV. JOHN R. KASICH'S FISCAL YEARS 2016-2017 BUDGET

HUMAN SERVICES INNOVATION

Helping Ohioans Rise Up and Out of Poverty and Into Jobs

Governor John R. Kasich established the Office of Human Services Innovation in fall 2014 to help bring badly needed reforms to the state's human services programs. As he stated in his 2015 inaugural address:

"We took a special services network that treated the children of God like they were a number. 'Come in and get in line. We'll give you the help, and see you next month. Let me just stamp it and let's not even find out who you are or what your problems are.' And we're transforming it so that the taxpayers can get the value that they deserve and that Ohioans in need can get a helping hand and a hand up so they can reach their God-given potential."

The new office has begun working with state and local agencies and stakeholders to pursue a better-coordinated, person-centered human service system that will help Ohioans get a job, succeed at work and prevent or move out of poverty and this budget makes specific proposals to turn those reform ideas into the reality of a more effective, more efficient system that gives taxpayers the value they deserve and low-income Ohioans the future they need.

Breaking the Poverty Cycle Before it Starts: A cornerstone of the strategy to strengthen services and work supports for Ohioans starts with a focus on teens and young adults, ages 16 to 24, where early intervention can have the greatest impact in breaking the cycle of poverty by preventing it before it starts.

- **Improving Job Placement and Job Retention:** Funding from two existing programs, Temporary Assistance for Needy Families and Workforce Innovation and Opportunity Act, will be integrated to serve low-income individuals ages 16 to 24 beginning this calendar year.
- **Providing Intensive Support to Those Who Need the Most Help:** Some low-income teens and young adults requiring additional help to obtain and maintain employment will be eligible to receive expanded services tailored to their unique needs. County departments of job and family services and their community partners will be identifying the most at-risk youth such as single parents, the homeless, non-custodial parents, high school dropouts, and youth aging out of foster care, for a new comprehensive case management and employment program.

Focusing On People, Not Programs to Help Ohioans Move Up and Out Of Poverty: Gov. Kasich's budget helps end the siloed, fragmented approach that for far too long has tried to treat the collected "symptoms" of poverty instead of seeking a cure for the underlying challenges that needy Ohioans face. The budget starts fixing this by allocating \$310 million in existing federal and state funding to create the framework for a comprehensive case management and employment initiative. The initiative can provide unique collections of services around individuals based on their needs and better support them as they move up and out of poverty. The goal is to expand this approach to all Ohioans on public assistance by July 1, 2016.

Removing Barriers to Moving Up: The lack of access to affordable and quality child care remains one of the top barriers to work. Furthermore, the loss of subsidized child care once a family's income grows above 200 percent of the federal poverty level (approximately \$3,298 a month for a family of three) is one the most detrimental benefit "cliffs" working poor encounter as their economic situations improve. Softening the impact of these types of "cliffs" removes a significant disincentive to economic advancement for the working poor and Gov. Kasich's budget proposal does that by raising the

income limit for initial child care eligibility and allowing families to keep subsidized child care longer as their incomes gradually increase. Families would instead have their child care subsidies phased out gradually until their income reaches 300 percent of the federal poverty level, or approximately \$4,948 a month for a family of three.

Simplifying the Process: Assistance programs have separate and complex eligibility processes and navigating them can be difficult for individuals and case managers when an individual is enrolled in more than one program. By standardizing, aligning and automating eligibility processes Ohio can better serve those in need in a simpler, more efficient, more accountable way. Enhancements to *Ohio Benefits*, the case management and eligibility computer system currently used for Medicaid, will improve the timeliness and ease of eligibility determination for public assistance programs. Work currently is underway to add general benefits and food assistance eligibility to *Ohio Benefits*.

Holding Government Accountable As Well: The state will develop consistent, meaningful evaluation standards to measure how well we are helping low-income Ohioans move up and out of poverty. This begins with aligning funds from the Temporary Assistance for Needy Families Youth and Workforce Innovation and Opportunity Act of 2014 to the same success measures. Counties who administer these important programs will have clear goals and expectations with consequences for failing to meet established standards.

Bottom Line: Gov. Kasich's budget begins laying the foundation needed to move Ohio's disjointed array of human services programs into a better-coordinated, person-centered approach to support low-income Ohioans as they move up and out of poverty. By focusing first on teens and young adults, factors that contribute to life-long poverty can be addressed before they become insurmountable. What is learned from a person-centered approach to 16 to 24 year olds will then be extended to all qualifying Ohioans. In addition, addressing the child care benefit cliff removes one of the biggest barriers to employment for the working poor.



Office of Human Services Innovation

Principles for Effective and Accountable Government

State government has an important but limited role to assist Ohioans prepare for life and the dignity of work. We can do this through better stewardship of existing resources, and by resetting the basic rules of government to be more in line with Ohio's values:

INDIVIDUAL LIBERTY

Individual liberty and economic freedom are essential for individuals to pursue their God-given potential and take responsibility for themselves, their families, and their communities.

EQUAL OPPORTUNITY

Equality of opportunity is essential for every Ohioan to have a fair chance to develop their own capacities, and to go as far as their ability, determination and performance can carry them.

COMMON SENSE GOVERNMENT

While providing common sense regulation and predictable rules that promote growth, government also has a responsibility to provide special assistance for those who need a way out of crisis, not creating a dependent way of life.

PERSON-CENTERED

When government acts it should account for the whole person being served and coordinate all of the services that are available to get a job, succeed at work, and stay out of poverty.

STRONG COMMUNITIES

Family, work and faith are the foundations of individual character and strong communities, not government; government can assist but Ohio's strength comes from the good work of its citizens.

CONSTANT INNOVATION

Constant innovation, public and private, is the key to restoring Ohio's economic vitality and demonstrating to the world why Ohio is a great place to live and work.

Office of Human Services Innovation

**Ohio Department of Job and Family Services
Ohio Board of Regents
Ohio Department of Education
Office of Workforce Transformation
Office of Health Transformation**

August 12, 2014

The Challenge

Target Hot Spots: A few people account for most spending

Align Programs: The system is fragmented, and things go wrong as a result

The Vision

Person-Centered	not	Program-Centered
Independence	not	Dependence
Prosperity	not	Poverty
Innovation	not	Bureaucracy

Transformation Priorities

Health

Continue to modernize Medicaid and improve overall health system performance

Education

Coordinate programs that support the best possible start for Ohio's children

Workforce

Create a unified workforce system that supports business in meeting its workforce needs

Shared Services

Share services within and beyond boundaries to improve program efficiency



**Target
Hot Spots
and Align
Programs**

Existing Resources

Health	\$22.2B	}	Programs for Children = \$18B
Education	\$13.9B		
Workforce	\$2.0B		
Other Social Services	\$6.0B		

Notes: Includes federal and state funding, not local; Health Care includes Medicaid, BWC, DRC, DAS and PERS; Education includes ODE and Regents; Workforce includes Supplemental Security Income, not Unemployment Compensation; Other Social Services includes JFS non-workforce plus Supplemental Nutrition Assistance Program benefits.

Preparing for Life and the Dignity of Work

- **Infants are born healthy**
- **Children are ready to learn**
- **Children succeed in school**
- **Youth successfully transition to adulthood**
- **Job seekers find meaningful work**
- **Workers support their families**
- **Families thrive in strong communities**
- **Ohioans special needs are met**
- **Retirees are safe and secure**

Office of Human Services Innovation: Inventory of State Resources and Reforms that Assist Ohioans Prepare for Life and the Dignity of Work

Aspirational Goals	Lead State Agencies	Existing Programs and Resources (state and federally funded)	Kasich Administration Reforms (2011-2014)
<p>Infants are born healthy</p>	<ul style="list-style-type: none"> Health Job and Family Services Medicaid Mental Health and Addiction Services 	<ul style="list-style-type: none"> Newborn screening program Child and Family Health Services Program Ohio Infant Mortality Reduction Initiative Child Fatality Review Ohio Partners for Smoke-Free Families (OPSFF) Regional Comprehensive Genetic Centers Moms First (Ohio Healthy Start Program) Ohio Collaborative to Prevent Infant Mortality Shaken Baby Education Program Sudden Infant Death Syndrome Program Help Me Grow prenatal to age three system of supports Women, Infants and Children Nutrition Program Safe Havens for Newborns Health coverage for pregnant women and children Maternal depression program Fetal Alcohol Spectrum Disorder prevention 	<p>Reduce Infant Mortality</p> <ul style="list-style-type: none"> Funded life-saving research at Ohio’s children’s hospitals related to asthma and care for drug-addicted babies Provided funding for <i>Maternal Opiate Medical Support (MOMS)</i> to treat babies born to mothers with addictions Launched the <i>ABCs of Safe Sleep</i> new parent education program Expanded Medicaid presumptive eligibility so pregnant women and children get connected to coverage quickly Expanded “pathways” for maternal and child health for communities to use to connect expectant mothers to care Launched infant mortality reduction initiatives in 9 communities where minority infant deaths are 2X white infant deaths Improved maternal care management and care between births by requiring this focus through Medicaid health plans Expanded access to patient-centered medical homes, which improve care for pregnant women and babies Enacted comprehensive reforms to prevent birth defects Partnered with hospitals to prevent sleep-related deaths by providing every newborn with a “This Side Up” onesie Provided technical assistance through Ohio Partners for Smoke-Free Families for treating tobacco use during pregnancy Expanded Ohio’s Sudden Unexpected Infant Death (SUID) investigation protocol statewide Created a comprehensive inventory of Ohio’s Commitment to Prevent Infant Mortality Initiated a project to increase the number of women who attend post-partum appointments Partnered with the Ohio Perinatal Quality Collaborative (OPQC) to reduce the number of babies with narcotic exposure Partnered with OPQC to enact comprehensive reforms to reduce the scheduled deliveries prior to 39 weeks Partnered with OPQC to increase the use of Antenatal Cortical Steroids to reduce perinatal morbidity and mortality Partnered with OPQC to reduce Ohio premature births before 37 weeks with progesterone supplementation Partnered with OPQC to provide multidisciplinary education and support for breastfeeding
<p>Children are ready to learn</p>	<ul style="list-style-type: none"> Education Health Job and Family Services Medicaid Mental Health and Addiction Services 	<ul style="list-style-type: none"> Early learning and childhood education Preschool and child care licensing Hearing and vision screening Immunization program Adoption assistance Foster care temporary placements with foster families Kinship care temporary placements with relatives Child care regulation and subsidy programs Child protective services to prevent abuse and neglect Early Screening, Diagnosis and Treatment (EPSDT) services Early childhood mental health services 	<p>Improve Early Learning</p> <ul style="list-style-type: none"> Received a \$70 million 5-year Early Learning Challenge Grant to improve early learning and childhood education Improved and expanded the <i>Step Up to Quality</i> rating and improvement system for child care and preschool providers Defined early learning and development standards for birth to kindergarten that align with K-12 education standards Created a Kindergarten Entry Assessment to help educators develop education plans that meet individual needs Created a single authority to coordinate early childhood and hired an Early Education and Development Officer Provided free books to children 0-5 through Help Me Grow Created an inventory of resources to support children with trauma-related social/emotional/behavioral challenges Created a hearing aid assistance program for children up to 21 years old below 400 percent of poverty Linked the Retired Senior Volunteer Program to evidence-based reading mentor programs Expanded Childcare Assistance presumptive eligibility to get children connected to quality childcare quickly
<p>Children succeed in school</p>	<ul style="list-style-type: none"> Board of Regents Education Mental Health and Addiction Services School Facilities Commission 	<ul style="list-style-type: none"> Post-Secondary Enrollment Option (dual credit) Traditional K-12 public school funding Educational Choice (EdChoice) Scholarship Program Career-Technical Education Disability-specific education resources Special education programs Gifted education programs Academic content standards Educator evaluations School safety programs School transportation programs School food and nutrition programs Educational Service Centers Ohio Mental Health Network for School Success School Facility Construction Programs 	<p>Improve School Performance</p> <ul style="list-style-type: none"> Quadrupled the Educational Choice Scholarship to provide more students the opportunity to attend private schools Established third grade reading guarantee and intervention Established clear A-F school district grading program Created a competitive Straight A Fund to reward innovation and academic excellence in schools Developed model curricula for <i>Career Connections</i> to show students the value of their education and a future job Established a new system for teacher evaluation to reward excellent teachers and help those who need to improve Created new educator preparation standards related to serving students with dyslexia Backed Cleveland and Columbus in efforts to improve their schools by improving standards and accountability Created a School Security Grant Program to coordinate first responder communication and secured building access Engaged more older Ohioans as reading mentors by linking the Retired Senior Volunteer Program to mentor programs

Aspirational Goals	Lead State Agencies	Existing Programs and Resources (state and federally funded)	Kasich Administration Reforms (2011-2014)
<p>Youth successfully transition to adulthood</p>	<ul style="list-style-type: none"> • Adjutant General • Board of Regents • Developmental Disabilities • Education • Health • Job and Family Services • Mental Health and Addiction Services • Tuition Trust Authority • Youth Services 	<ul style="list-style-type: none"> • Ohio National Guard Scholarship Program • Transfer to Degree Guarantee • Third Frontier Internship Program • Ohio College Opportunity Grant • Carl Perkins Act Career and Technical Education programs • Nurse Education Assistance Loan Program • Student Loan Repayment Program • Woodrow Wilson Teaching Fellowships • War Orphans Scholarship • Ohio Safety Officers Memorial Fund • OhioLINK Academic Library Consortium • Choose Ohio First STEMM program • Ohio Means Success pathway to college and career options • Internships and cooperative education (co-op) programs • Adult Basic and Literacy Education (ABLE) • Employment First for persons with developmental disabilities • General Education Development (GED) program • Abstinence Education • Reproductive health and wellness program • Ohio Adolescent Health Partnership • Independent living and transitional assistance for youth • Workforce Investment Act (WIA) programs for youth • Mental health services for transition-age youth • Pediatric Psychiatry Network • Suicide prevention • Youth-led substance abuse prevention network • Behavioral health and juvenile justice projects • College Advantage 529 Savings Program • RECLAIM community alternatives to juvenile incarceration • State-run juvenile correctional facilities • Youth reentry volunteer mentor programs 	<p>Create Paths into Work</p> <ul style="list-style-type: none"> • Created a three-year bachelor's degree plan • Created a Credit When Its Due reverse-transfer process for associate degrees • Created a One-Year Option program • Created a new Forever Buckeye program that only charges in-state tuition students who return to Ohio schools • Created a new program of college credit for equivalent college-level learning • Convened universities to craft a new funding formula that rewards performance instead of enrollment • Limited annual college tuition hikes to not more than 3.5 percent in 2012-2013 and 2 percent in 2014-2015 • Enacted a tuition guarantee option for universities • Launched a Quality and Value in Higher Education initiative and convened multi-stakeholder discussion sessions • Launched a Connect the Dots for Foster Children pilot to help them prepare for work and independent living • Created clear standards in math, science, reading and writing for entering college without needing remediation • Provided new eStudent Services online • Created performance metrics for educator preparation • Established Employment First Task Force to increase opportunities for individuals with developmental disabilities (DD) • Signed an Executive Order to encourage integrated community employment as a first option for individuals with DD • Created an Employment First website to assist Ohioans with developmental disabilities transition to work • Provided 13,000 youth in 2013 with real work experience through the TANF Summer Youth program • Created a new program that provides college credit for military training, experience and courses (2014 MBR) • Provided funding for career-technical education students (2014 MBR) • Removed administrative burdens related to eligibility for GED tests (2014 MBR) • Established a pilot for adults to receive a high school diploma through community or technical colleges (2014 MBR) • Created an option for adults to receive a high school diploma through a dropout prevention program (2014 MBR) • Created a Career Advising and Mentoring Program for students in high schools with high poverty (2014 MBR) <p>Intervene in a Crisis</p> <ul style="list-style-type: none"> • Established a Human Trafficking Task Force to coordinate services for victims and increase penalties on perpetrators • Created a toolkit for state and local providers and first responders to use in cases of human trafficking • Funded 26 local children's advocacy centers to coordinate services for victims of human trafficking • Launched a human trafficking public awareness campaign • Launched Strong Families, Safe Communities to provide support for families with children in crisis from mental illness • Initiated a trauma-informed care state advisory group to provide information for individuals seeking best practices • Expand cross-system work to support young adults with mental illness transition to adulthood (ENGAGE) • Funded research to understand and reduce the use of psychotropic medications in children • Convened and implemented recommendations of an Interagency Task Force on Mental Health & Juvenile Justice • Provided \$1 million to support state and local partnerships to combat the epidemic of childhood obesity across Ohio • Provided 3,522 warm winter coats through Operation Warm to children in high-need communities • Piloted a new level of care assessment tool to ensure children receive the services they need to be healthy and safe • Strengthened penalties for soliciting sex from a minor or a person with a developmental disability • Convened a Children Services Workgroup to recommend system reforms and funding priorities (2014 MBR) • Provided an additional \$10 million for child welfare priorities in FY 2015 (2014 MBR) • Required courts to confirm that child welfare agencies make every effort to permanently place children (2014 MBR) • Required child residential facilities to share more information with law enforcement and fire departments (2014 MBR)

Aspirational Goals	Lead State Agencies	Existing Programs and Resources (state and federally funded)	Kasich Administration Reforms (2011-2014)
<p>Job seekers find meaningful work</p>	<ul style="list-style-type: none"> • Aging • Adjutant General • Administrative Services • Board of Regents • Developmental Disabilities • Development Services • Education • Job and Family Services • Mental Health and Addiction Services • Opportunities for Ohioans with Disabilities • Rehabilitation and Corrections • Transportation • Veterans Services 	<ul style="list-style-type: none"> • Senior Community Service Employment Program • Ohio National Guard Employer Outreach • State of Ohio Career Opportunities • Ohio Business Gateway • State Procurement Opportunities • Minority Business EDGE (Encouraging Diversity) Programs • English for Speakers of Other Languages (ABLE) • Higher education programs and resources for job creators • Higher Ed technology transfer and commercialization • GI Promise • Ohio Energy Pathways • Workforce Development Equipment and Facility Program • Supported employment for people with disabilities • Business Grants, Loans and Tax Credits • InvestOhio • Third Frontier funding for technology-based companies • Business Site Selection and Certification • Check Ohio First connecting business suppliers and buyers • General Education Development (GED) program • Education job match to school district vacancies • Ohio Means Jobs connects businesses and job seekers • Workforce Investment Act (WIA) programs • One-stop career centers • Apprenticeship programs • Work Opportunity Tax Credit to hire hard-to-place workers • Supported employment for people with mental illness • Personal care assistance to seek a job • Vocational rehabilitation for people with disabilities • Offender reentry workforce development programs • Federal Bonding Program • Transportation construction projects • Veterans education and employment benefits 	<p>Create Jobs</p> <ul style="list-style-type: none"> • Created JobsOhio, a speed-of-business development agency • Made Ohio one of the best job creators, adding more than 170,000 private sector jobs since January 2011 • Created a business climate voted most improved in the nation last year according to Chief Executive Magazine • Set the record for new business filings in 2012, the most in Ohio's 209 year history • Leveraged turnpike to fund \$3 billion in transportation improvements and create 65,000 construction jobs • Boosted Ohio's broadband network speeds from 10 to 100 gigs to benefit research and job-creating assets statewide • Authorized a one-time workers' compensation dividend of \$1 billion for private job creators and public taxing districts • Upgraded Ohio's online Business Gateway to make it easier for job creators to do business with the state • Created a Common Sense Initiative to cut government red tape that stifles job creation <p>Connect Ohioans to Jobs</p> <ul style="list-style-type: none"> • Created the Office of Workforce Transformation to coordinate across multiple state workforce systems • Developed a list of in-demand jobs to market opportunities and align training dollars to meet the most urgent needs • Enhanced the OhioMeansJobs Website for job seekers • Rebranded Ohio's county workforce offices "OhioMeansJobs Centers" • Required Ohioans receiving unemployment to register with OhioMeansJobs and use the local OMJ office for services • Created OhioMeansJobs Website specifically for veterans • Ohio Means Jobs Workforce Loan Fund from casino fees • Created new incentives for workforce areas to place jobless Ohioans who otherwise would be on public assistance • Coordinate shale-related workforce resources • Created Certificates of Achievement and Employability to assist prisoners connect to meaningful work upon release • Created commercial driver's license program for inmates to reduce recidivism and increase success of reentry • Created a Battlefront to Homefront program to coordinate job and education services to veterans returning home • Automated background checks to cut costs for employers who hire long-term care workers with direct access to patients • Piloted a county caseworker bonus program for enabling successful disenrollment from Ohio Works First (2014 MBR) • Created a Workforce Integration Task Force with the Opportunities for Ohioans with Disabilities Agency (2014 MBR)

Aspirational Goals	Lead State Agencies	Existing Programs and Resources (state and federally funded)	Kasich Administration Reforms (2011-2014)
<p>Workers support their families</p>	<ul style="list-style-type: none"> • Aging • Adjutant General • Board of Regents • Commerce • Development Services • Health • Job and Family Services • Medicaid • Opportunities for Ohioans with Disabilities • Tax • Workers' Compensation 	<ul style="list-style-type: none"> • Alzheimer's Respite and Family Caregiver Programs • Family Readiness and Warrior Support Program • Education opportunities for veterans and servicemembers • Unclaimed Funds • Minority Business Services • Small Business Development Centers • Women's Business Resource Program • Women, Infants and Children Nutrition Program • Temporary Assistance for Needy Families (TANF) • Supplemental Nutrition Assistance Program (SNAP) • Child care subsidy programs • On-the-Job Training programs • Workforce Investment Act (WIA) programs to upgrade skills • Unemployment compensation • Rapid Response for layoff aversion and reemployment • Ohio Works First time-limited cash assistance • Child support enforcement • Private-sector health plan coverage for low-income Ohioans • Medicaid Buy-In for workers with disabilities • Personal care assistance to keep a job • Individual, business, and government tax administration • Administer workers' compensation workplace injury claims • Workplace safety grants • Workplace wellness grants 	<p>Cut Taxes</p> <ul style="list-style-type: none"> • Cut the income tax 10% for all Ohioans • Cut the income tax 50% on the first \$250,000 of business income so small businesses can make new investments • Created a new Ohio Earned Income Tax Credit to provide relief for 450,000 more low-income households • Eliminated the death tax to protect small businesses, family farmers and retirees from expensive taxes that kill jobs • Promoted the Work Opportunity Tax Credit for employers who hire Ohioans who face barriers to employment • Funded a voluntary online autism training and certification program free to all Ohioans (2014 MBR) • Increased personal exemption amounts for calculating income tax (2014 MBR) • Increased the state earned income tax credit from 5% to 10% of the federal earned income tax credit (2014 MBR) • Increased temporarily (2014) the income tax deduction for individuals with income from a trade or business (2014 MBR) • Allowed the state to collect overdue child support from an individual's casino and lottery winnings (2014 MBR) <p>Make Health Care More Affordable</p> <ul style="list-style-type: none"> • Created the Office of Health Transformation to modernize Medicaid and improve overall health system performance • Extended Medicaid health coverage to more low-income Ohioans • Added autism services to the essential health benefits that must be covered by public and private health insurance • Created a cabinet-level Medicaid department • Overhauled Medicaid managed care to increase choice of plans and better coordinate services for families • Replaced Ohio's outdated Medicaid claims payment system with a more efficient and more accurate modern system • Saved taxpayers \$74 million over two years by reducing Medicaid fraud and abuse • Slowed Medicaid growth to just 3 percent and saved Ohio taxpayers \$3 billion over two years • Convened the Governor's Advisory Council on Payment Innovation to reward value not volume in health services • Retained authority to regulate health insurance but otherwise elected not to run a state-based exchange <p>Return Ohioans to Work</p> <ul style="list-style-type: none"> • Expanded Learn to Earn programs so unemployed workers get retrained without foregoing unemployment benefits • Tripled the workers' compensation Safety Grant Program to promote workplace safety and reduce injuries • Made unemployment tax filing easier online • Initiated new programs to speed return to work of injured workers while cutting worker's compensation costs

Aspirational Goals	Lead State Agencies	Existing Programs and Resources (state and federally funded)	Kasich Administration Reforms (2011-2014)
<p>Families thrive in strong communities</p>	<ul style="list-style-type: none"> • Administrative Services • Agriculture • Commerce • Development Services • Environmental Protection • Health • Insurance • Job and Family Services • Mental Health and Addiction Services • Natural Resources • Public Safety • Rehabilitation and Corrections • Transportation 	<ul style="list-style-type: none"> • MARCS statewide communication for public safety • Agriculture inspection and farmland preservation • Business regulations that safeguard Ohioans • State Fire Marshal • Liquor Control • Community Economic Development Programs • Community Action Agencies • Community Grants, Loans, Bonds, and Tax Credits • Affordable Housing Programs • Governor's Office of Appalachia • Advanced Energy Efficiency Programs • Tourism Ohio marketing news and information • Enforce air and water quality and other environmental laws • Promote prevention, wellness, and healthy lifestyles • Report vital statistics and public health outcomes • Ensure access to health services • Regulate health care facilities • Respond to public health emergencies • Regulate insurance products • Ohio Here to Help online access to job and family services • Temporary Assistance for Needy Families (TANF) • Supplemental Nutrition Assistance Program (SNAP) • Other food assistance programs • Community Linkage upon release from incarceration • Parks and recreational programs • Regulate mining and drilling • Land protection and preservation programs • Land management programs • State Highway Patrol • Homeland Security • Emergency Management Agency • Emergency Medical Services regulation and registries • Bureau of Motor Vehicles • Rehabilitation and Correction Facilities • Offender reentry programs • Prisoner community service programs • Corrections agricultural and farm services • Regulate aircraft and airports • Regulate rail and railroad crossings 	<p>Make Government Accountable and More Efficient</p> <ul style="list-style-type: none"> • Erased Ohio's \$8 billion budget gap in 2011 without raising taxes on Ohio families or job creators • Rebuilt Ohio's rainy day fund back from just 89 cents in 2011 to \$1.5 billion in 2013 • Improved Ohio's credit rating in 2012 for the first time since 2007 • Recruited a CEO-caliber cabinet to improve services while shrinking state government to its smallest size in 30 years • Simplified and started the process to integrate all income-based eligibility systems on one new online benefit system • Established the first-ever state energy policy in 2012 to support a diverse mix of reliable, low-cost energy sources • Instituted the nation's toughest regulation on shale drilling • Reformed sentencing laws to keep dangerous offenders behind bars but give non-violent offenders a second chance • Created a roadmap (<i>Beyond Boundaries</i>) for local shared services that reduce costs and increase direct services • Abandoned Ohio's traditional process of allocating capital funds in favor of a more collaborative budget process • Enacted Public Health Futures recommendations that allow public health districts to share services • Created a \$45 million Local Government Innovation Fund to help governments share services and cut costs • Initiated an \$81 million upgrade of the MARCS radio system used by public safety officers and first responders • Created Ohio's Compassion Map detailing the social service agencies and resources available statewide • Allow county DD boards to share employees, including a superintendent in the event of a vacancy (2014 MBR) • Created the Office of Human Services Innovation to coordinate and reform public assistance programs (2014 MBR) • Created the Ohio Healthier Buckeye Advisory Council to reduce reliance on public assistance (2014 MBR) • Created a county director workgroup to reduce reliance on public assistance (2014 MBR) • Created a county department of job and family services performance evaluation system (2014 MBR) <p>Fight Addiction</p> <ul style="list-style-type: none"> • Launched 5 Minutes for Life program for Guardsmen and Troopers to enlist student athletes in drug-free messages • Launched Start Talking! and hired a program coordinator to encourage parents to talk about avoiding drug use • Consolidated state mental health and addiction services • Created an Opiate Task Force to coordinate a war on painkiller abuse • Increased drug interdiction activities on Ohio's highways • Reduced opiate prescribing by establishing guidelines • Launched an Addiction Treatment Pilot to support drug courts using best practice in treatment • Launched "Don't Get Me Started" to educate Ohioans on the dangers of opiate painkiller addiction and overdose • Received a federal grant to pilot new strategies to screen for substance abuse, intervene, and refer to treatment • Launched Ohio for Responsible Gambling to prevent and treat problem gambling • Targeted \$47.5 million in FY 2015 one-time funds for MHAS crisis intervention and to meet housing needs (2014 MBR) • Added gambling disorders as a license option for chemical dependency counselors (2014 MBR) • Obtained Tobacco Settlement funds for tobacco enforcement, cessation, and youth prevention efforts (2014 MBR) • Extended access to the Ohio Automated Rx Reporting System to the Bureau of Workers' Compensation (2014 MBR)

Aspirational Goals	Lead State Agencies	Existing Programs and Resources (state and federally funded)	Kasich Administration Reforms (2011-2014)
<p>Ohioans special needs are met</p>	<ul style="list-style-type: none"> Health Development Services Developmental Disabilities (includes local funds in addition to state and federal) Medicaid Mental Health and Addiction Services Opportunities for Ohioans with Disabilities Veterans Services 	<ul style="list-style-type: none"> Help Me Grow prenatal to age three system of supports Homeless and Supportive Housing Programs Protect the health and safety of Ohioans with disabilities State-run institutions (Developmental Centers) Intermediate Care Facilities for developmental disabilities Adult day services and non-medical transportation Supported Living to remain in the community Medicaid Long-Term Care Services HOME Choice to help move out of facility based care Regulate mental health care facilities Access to Recovery Program Residential housing subsidies for disabled adults Gambling addiction programs State-run psychiatric hospitals Projects for Assistance in Transitioning from Homelessness Housing initiatives for people recovering from mental illness Mental Health and Addiction Help Line Services for the visually impaired Community Centers for the Deaf Disability determination for Social Security disability benefits Independent Living Centers for people with disabilities State-run veterans homes Veteran crisis hotline 	<p>Create More Home and Community Based Services</p> <ul style="list-style-type: none"> Received \$169 million in federal funding for committing to spend at least 50% of Medicaid long-term care on home and community based services (HCBS) Assist 1,200 nursing home residents with mental illness move into more appropriate community based settings Serve 7,333 more Ohioans with developmental disabilities in home and community based settings (Jan 2011-May 2014) Secured a commitment from private DD providers to convert 500 beds to HCBS and to downsize 500 beds by 2018 Reduced the number of people with disabilities living in state-run institutions and other large private institutions Led Ohio to rank first in moving individuals with mental illness out of nursing homes, and second overall in the number of residents moved from nursing homes into HCBS Require background checks for home health workers Define direct care worker core competencies and require those competencies to be met to receive Medicaid funding Eliminated a long backlog of 8,000 people waiting for rehabilitation services Added autism services to the essential health benefits that must be covered by public and private health insurance <p>Rebuild Community Behavioral Health</p> <ul style="list-style-type: none"> Reversed the previous downward trend in state spending for mental health and addiction services Restructured behavioral health system financing, elevating Medicaid to the state and freeing up county levy funds Brought new focus to coordinating physical and behavioral health services to achieve better health outcomes Created new grants for community housing to ensure a safe living environment for individuals with mental illness Improved state mental health hospital care by aligning clinical and administrative practices across the six hospitals Launched a Community Innovations initiative to strengthen the link between behavioral health and criminal justice Streamlined early intervention services and supports for infants and toddlers with disabilities
<p>Retirees are safe and secure</p>	<ul style="list-style-type: none"> Aging Insurance Job and Family Services Medicaid Mental Health and Addiction Services 	<ul style="list-style-type: none"> Long-Term Care Ombudsman Programs Long-Term Care Consumer Guide Golden Buckeye Program Healthy Lifestyle Programs Connecting Older Adults to Volunteer Opportunities Senior Farmers Market Nutrition Program Ohio Senior Health Insurance Information Program Adult protective services Food assistance programs Medicaid health coverage for low-income seniors Medicare prescription assistance for low-income seniors Medicare premium assistance for low-income seniors MyCare Ohio integrated Medicare-Medicaid benefits Mental health services for seniors 	<p>Make it Attractive to Stay in Ohio</p> <ul style="list-style-type: none"> Eliminated the estate tax to protect retirees and small businesses Increased funding for home and community based services \$532 million, making it possible for an additional 13,000 Ohioans to receive Medicaid at home or in the community Reformed nursing facility payments to reward quality and efficiency, and save taxpayers \$560 million over two years Added new services to PASSPORT home care, and provided a pay-for-performance incentive to improve quality Created MyCare Ohio to better coordinate Medicaid and Medicare benefits for Ohioans who are eligible for both Launched a <i>Steady U</i> campaign to prevent falls through evidence-based initiatives Modified the state building codes to allow for family-style dining, photos on walls, and open kitchens in nursing homes Extended ombudsman program activities to Medicare-Medicaid consumers enrolled in MyCare Ohio (2014 MBR) Convened an Adult Protective Services Workgroup to recommend system reforms and funding priorities (2014 MBR) Provided an additional \$10 million for adult protective services priorities in FY 2015 (2014 MBR) Strengthened reporting requirements for nursing homes when they admit sex offenders as residents (2014 MBR)

2016 – 2017 State Budget: Workforce Transformation

Ohio looks a lot different today than it did just four years ago. Our unemployment rate is the lowest it's been in more than a decade, key economic indicators are strong and Ohio's fiscal health is among the nation's best. There's been great progress, but more work is needed to keep Ohio moving forward. Gov. Kasich's budget proposal does just that by cutting income taxes for all Ohioans and eliminating the income tax for most small businesses, improving K-12 education, making college more affordable and creating opportunities for all Ohioans. Specific budget reforms that directly impact Ohio's workforce development system span across the K-12 and higher education systems as well as the health and human services system. Gov. Kasich's state budget workforce reforms place an emphasis on:

Strengthening partnership and coordination between Ohio's local workforce and local health and human services delivery systems.

- Breaking down silos and creating better coordination of services across all public assistance programs by ensuring our county Job and Family Services and OhioMeansJobs Centers work better together to help individuals find employment, succeed at work and move and stay out of poverty;
- Developing a person-centered case management system for those eligible for Temporary Assistance for Needy Families and Workforce Investment and Opportunity Act services tailoring each individual's services to his or her specific needs;
- Starting with 16- to 24-year-olds, by December 31, 2015 begin serving individuals with a focus on people, not programs, to help Ohioans move up and out of poverty – expanding this initiative to all individuals by July 1, 2016;
- Requiring program participants of the county OhioMeansJobs Centers, Adult Basic Literacy Education, Ohio Technical Centers and Vocational Rehabilitation to register and create an account on OhioMeansJobs.com.

Linking college students to workforce experience and connecting college curriculum and career counseling to Ohio's In-Demand occupations.

- Requiring the Director of Department of Higher Education to work with higher education institutions and businesses to develop ways to imbed workforce experience in college curriculum;
- Creating industry clusters to develop curriculum that can be used for competency based certificates;
- Requiring the Director of Department of Higher Education to work with higher education institutions to have a career counseling program in place by December 15, 2015;
- Requiring higher education institutions to display a link to OhioMeansJobs.com on their website;
- Exploring ways to increase student participation in Ohio's In-Demand occupations;
- Creating a \$120 million loan forgiveness fund for students taking classes that relate to Ohio's In-Demand occupations and stay in Ohio for five years after graduation.



BLUEPRINT FOR A NEW OHIO

GOV. JOHN R. KASICH'S FISCAL YEARS 2016-2017 BUDGET

IMPROVING HIGHER EDUCATION AFFORDABILITY AND ACCESS

Gov. John Kasich's leadership has brought a new culture to Ohio's 37 public colleges and universities. Early in 2012, the governor called on Ohio's college and university presidents to put aside their old fractious process for allocating construction funds and instead collaborate on a single list of recommendations designed to meet the needs of the state and all of its students. The result was unprecedented and widely applauded cooperation.

Building on that success, Gov. Kasich charged the presidents with developing a single, unified recommendation for funding the operations of Ohio's public two- and four-year institutions. The result was a funding formula based not on enrolling more students but instead on helping them complete courses and graduate, thereby aligning the goals of students with the colleges that teach them.

The Kasich Administration will build on these types of innovations with additional new policies for higher education that continue to improve how Ohio helps students prepare for their futures while also helping colleges improve their own operations:

Improving Affordability and Reducing Costs: Gov. Kasich believes that the high cost of college is one of the greatest challenges facing higher education. While a number of Ohio colleges and universities have taken innovative steps to control costs, more work is needed to help universities avoid prohibitively large hikes in tuition and fees.

- **Awarding Credit Based on Competency, Not Just Classroom Time:** Ohio colleges and universities are expected to develop a plan to award competency-based credit for a limited number of courses or Ohio can join the Western Governors University, a competency-based higher education university. In addition, the governor's budget provides \$500,000 to develop a competency-based training program with input from job creators so Ohioans seeking in-demand jobs can learn the essential skills.
- **Getting More High School Students Access to College-Level Credit (College Credit Plus):** Too few Ohio high schools have enough teachers qualified to teach college-level courses, so the governor's budget provides \$18.5 million to train more teachers in college instruction and reward schools that exceed a high level of participation in the program. With more high schools able to offer college-level credit, students can get a jump start on college at no cost and reduce their overall college education costs.
- **Holding the Line on Tuition:** While Ohio's public colleges and universities have been among the nation's leaders in limiting tuition increases over the past five years, the governor's budget seeks to do better by restricting two- and four-year schools to raise tuition by no more than the greater of two percent over what the institution charged in the previous academic year or two percent of the statewide average cost, by sector. Schools will not be allowed to increase tuition in FY2017, the second year of the biennium. To help colleges prepare for the tuition freeze, the state will recommend options for reducing costs.
- **Relieving College Debt:** Too many Ohioans are struggling with college debt, with the average recent graduate owing about \$29,000. Gov. Kasich is concerned with this problem and his budget would help address it with a \$120 million debt relief fund. Details will be finalized together with the higher education community and prioritize low income, in-demand jobs and those who work in Ohio for five years.
- **Examining New Ways for Universities to Reduce Costs:** Ohio will create a nine-member Task Force on Affordability and Efficiency to examine ways for its public colleges and universities to hold down costs. Following the work of the Task

Force, the board of trustees at each of Ohio's public colleges and universities will conduct an efficiency review to identify ways to improve efficiencies and reduce costs.

- **Using Campuses During Summer, to Help Low-Income Students:** Education is perhaps the only industry that mothballs its facilities for almost three months of the year. To help low-income community college and regional campus students accelerate their coursework, the governor's budget will give them access to funds from the Ohio College Opportunity Grant (OCOG) to fill a gap in the federal Pell Grant, which does not fund year-round studies.
- **Helping Colleges Implement Their Best Reform Ideas:** A new \$20 million innovation program will help colleges and universities implement dramatic ideas to decrease tuition.
- **Allowing Community Colleges to Offer Bachelor's Degrees:** Ohio's less-costly community colleges will be able to offer bachelor's degrees when local job creators express a need for workers with advanced training and a university is unable to meet the need.

Making Campuses Safer: Ohio will identify best practices for preventing and responding to campus sexual assaults by September 1, and allocate \$2 million to implement these new strategies.

Preparing Students for the Workforce Through Work Experiences: Ohio will work with its public colleges and universities and the business community to, by the end of 2015, embed into the curriculum of degree programs work experiences (including co-ops and internships) for in-demand jobs, such as computer science, with OhioMeansJobs.com as the central location for college students to access information on work experiences and career opportunities.

Helping Ohio Adults Without Diplomas Get Back on Track: After the age of 22, adults are no longer eligible for traditional high school diplomas. In 2014, the governor's Mid-Biennium Review launched a pilot program allowing five community colleges and technical centers to create new initiatives to help adults earn credits toward a high school diploma, while pursuing job training coupled with credential efforts. The governor's budget proposal provides \$2.5 million for as many as five additional pilot sites at Ohio community colleges and technical centers.

Enhancing Scholarship Opportunities: Ohio currently invests nearly \$130 million annually in higher education scholarship programs, and the governor's budget provides an additional \$8 million to enhance several scholarships, including:

- **Ohio College Opportunity Grant:** Expanded to let students at community colleges and regional campuses study 12 months per year.
- **War Orphans:** Increased from 77 percent to 100 percent of tuition and general fees for children of deceased or severely disabled Ohio veterans.
- **Ohio National Guard:** Increased \$1 million to continue covering 100 percent of tuition and general fees.
- **Choose Ohio First:** To bolster Ohio's economic strength in science, technology, engineering, math and medicine, the governor's budget will add \$750,000 to enroll more high-performing students in these in-demand fields.





BLUEPRINT FOR A NEW OHIO

GOV. JOHN R. KASICH'S FISCAL YEARS 2016-2017 BUDGET

CONTINUED STRONG SUPPORT FOR K-12 EDUCATION

Helping Students Everywhere Be Ready for College and Career Opportunities

In addition to innovative policies and strong support for K-12 education over the past four years, Gov. Kasich has enacted policies that empower parents, encourage higher student achievement and focus funds on students' needs in the classroom. As a result, Ohio now has a Third Grade Reading Guarantee, an A-to-F School Report Card, a \$250 million fund to innovate and improve education, and the Community Connectors mentoring program to link community leaders and schools to help lift students. All of these policies are driving needed improvements statewide to help students everywhere achieve more and more. With his new budget proposal, Gov. Kasich seeks to build on this progress by continuing to give educators, parents and communities the resources and policies they need to support Ohio's students.

Record Support for K-12 Education: A 2014 report by the National Center on Budget and Policy Priorities shows that Ohio's education spending per student, adjusted for inflation, is now above pre-recession levels – making Ohio one of less than half of states to achieve that distinction. To build on that momentum, Gov. Kasich's budget provides an additional \$700 million to schools, which includes an increase in per-pupil funding from \$5,800 in FY 2015 to \$5,900 in FY 2016 and \$6,000 in FY 2017. Altogether, the governor's FY16-17 budget commits more than \$10 billion to K-12 education, the strongest level ever.

Clamping Down on Bad Charter Schools—and Supporting Good Ones: The governor's budget brings tough enforcement tools to the new, multi-tiered charter school evaluation system, which took effect January 1. The Ohio Department of Education will now approve all charter school sponsors according to strict criteria and clamp down on failing sponsors.

- Sponsors rated “poor,” the lowest level, would lose their charter schools so they could be reassigned to a better, higher-rated sponsor, and would be banned from sponsoring new schools.
- Sponsors deemed “ineffective,” the second-lowest level, would be barred from sponsoring new schools and placed on a year-long improvement plan.
- Charter schools with “exemplary” sponsors—the highest rating—could access \$25 million in new funds to upgrade their student facilities and also receive locally-generated revenue, if approved by their local school boards and voters.

Reining-in “Guarantees” that Distort the Formula and Deny Funds Where They Are Needed Most: Over the past several decades Ohio has fallen into the politically popular habit of providing funding “guarantees” to school districts that would normally see reductions in state funds because their student populations shrink or their communities' incomes or property values increase. While “guarantees” shield districts from reality when they are able to pay more of their own needs, they deny needed funds to lower-wealth schools with less ability to meet their own needs. Just as bad, “guarantees” foster inefficiency and erode confidence in the fairness of Ohio's school funding system.

- *This has to change, and the governor's budget sets that in motion by reining in districts' maximum possible “guarantee”— by a modest 1 percent of total available state and local resources. This change will help districts begin incrementally aligning their resources with the reality of improving circumstances and start unbending distortions that deny funds to schools that are less able to meet their own classroom needs.*

Cutting Red Tape to Empower Local School Boards & Encourage High Performance: Reducing unnecessary, duplicative and bureaucratic red tape lets schools better focus on their job—helping students, and the governor’s budget builds on previous regulatory relief efforts—eliminating the mandated principal-teacher ratio, measuring the school year in hours instead of days, etc.—with new reforms that let local school boards and the communities that elect them make more decisions for themselves.

- **More Freedom for the Best Teachers and Districts:** The best teachers could skip additional licensure coursework requirements and take a year off from annual evaluation requirements, and districts scoring “exceptional” for reading proficiency, student growth and graduation rates would be exempted from rules on class size, certain credentials and other rules designed to encourage the achievement that they have already obtained.
- **Flexibility in Teacher Evaluations:** Ohio’s demanding four-year licensure program for new teachers includes the comprehensive Resident Educator Summative Assessment in the third year. Local districts could exempt third-year teachers from state-level evaluations, since districts are already dedicating time and resources to the RESA.
- **Less Purchasing Paperwork:** Competitive bidding thresholds would be raised from \$25,000 to \$50,000 and align with county levels.

Increasing Access to College Credit: Too many Ohio schools lack staff qualified to teach courses for college credit, thus denying many students the chance to reduce college costs by graduating from high school with a jump on their college coursework. The governor’s budget provides \$18.5 million to train more high school teachers to teach college-level courses and encourage student participation.

Cutting Testing Time by 18 Percent: In response to concerns that students spend too much time taking tests and not enough time learning, the governor’s budget reduces the time spent on testing by 18 percent by:

- **Capping Testing Time:** Students would spend no more than 2 percent of the school year on standardized tests and no more than 1 percent on practice tests.
- **Easing Testing for the Youngest Students:** Local districts will make their own decisions on non-reading diagnostic tests for grades 1 through 3.
- **Restructuring Teacher Evaluation Tests:** The use of student learning objectives for teacher evaluation will only be conducted for core subjects in grades 4 through 12.
- **Providing the Third Grade Reading Test in Spring and Summer:** Mandating that schools give the Third Grade Reading Test at the beginning of the school year—*despite that it tests end-of-year skills*—sets up too many students for failure and causes too much unnecessary anxiety. Schools will be allowed to drop the fall test so educators, parents and students can instead focus on learning and passing in the spring and, if needed, summer tests. Schools can also give approved alternative tests throughout the year if they choose.

Strengthening Ohio’s School Counselor System: To help more students get the college and career advice they need, the governor’s budget makes quality counseling a priority.

- **Setting First-Ever Standards for School Counseling:** Ohio currently has *no standards* for school counselors. New standards will recognize this important and demanding profession with a high bar for performance so students can have access to the career and higher education advice they need and dedicated counselors will no longer be overloaded with administrative tasks that do not directly benefit students.
- **Increasing Access and Quality:** The budget includes \$2 million over the biennium to support a statewide effort to improve access to school counseling services.

Helping Low Income Students Turn Career-Tech Training Into Careers: Many career-tech students cannot afford the industry-standard credential exams required to begin working in their chosen fields. The governor’s budget provides \$2 million to help economically disadvantaged students cover exam costs and enter the workforce.

Increasing Early Childhood Education Funding by \$40 million: The Kasich Administration doubled the number of preschool opportunities in its first term for disadvantaged three and four-year-olds, expanding the program from 5,700 to 11,090 scholarships. The governor’s FY16-17 budget seeks to triple both funding and slots from the 2013 level by providing an additional \$40 million over the biennium to serve an additional 6,125 children.

Helping Ohio Adults Without Diplomas Get Back on Track: Ohioans older than 22 cannot earn high school diplomas, so last year Gov. Kasich launched a pilot program to help adults earn their diplomas concurrent with job training efforts. Initial signs are promising and the budget provides \$17.5 million to expand the program to more Ohioans.

Re-Investing \$200 Million in the Straight A Fund to Encourage Further Innovation: Two years ago, Gov. Kasich created the Straight A Fund to help improve student achievement, increase efficiency and tear down barriers to college and career training. The program sparked a wave of creativity in our schools, with nearly 75 percent of Ohio school districts submitting applications to support new ideas for improving outcomes and efficiencies. Today, Ohio’s Straight A Fund is considered the largest education innovation fund in the nation.

➤ *To continue to help our schools implement their best reform ideas, the governor’s budget will allocate \$200 million in lottery proceeds over the biennium for two more rounds of grants.*

A Continued Commitment to Mentoring: Ohio’s new Community Connectors mentorship effort has sparked much interest in communities across the state, bringing together parents, schools, communities, faith and value-based groups, and businesses. The budget increases the program’s support by \$30 million and continues to match \$3 for every \$1 provided by local partners.

Ensuring a Right to a Quality Education: Ohio’s Educational Choice Scholarship Program and its predecessor efforts have been helping students from under-performing public schools attend private schools for almost two decades. The program will be expanded to second and third-grade low-income students and high school scholarships will increase from \$5,000 to \$5,700.

Helping More Students Move at Their Own Academic Pace: In an effort to help students advance at their own academic pace through competency-based learning – where students get credit as they master their material – a total of \$5 million will be available to help 10 school districts implement new programs.





Academics • Employability Skills • High School Graduation • Work-Based Learning • Postsecondary Education • Career

Jobs for America's Graduates

Discussion with the Governor's Executive Workforce Board

March 10, 2015

www.JAG.org

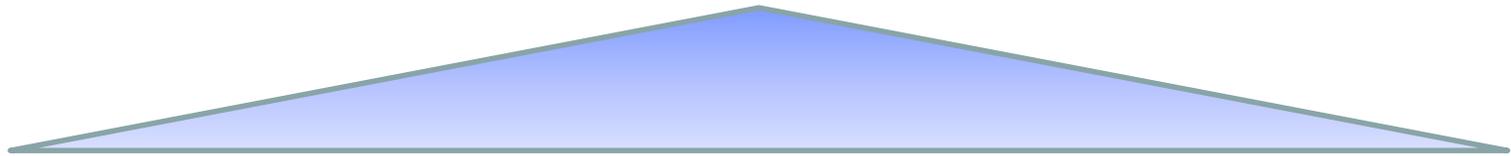




JAG supports Ohio ...

Office of Workforce Transformation Mission:

Helping employers find the workers necessary to succeed and grow and helping workers access the information and skills training they need to compete for in-demand jobs in Ohio



JAG Mission

Helping resolve Ohio's and our country's dropout and transition problems by assisting young people greatest at risk to overcome barriers to graduation from high school and become college and career ready – thereby developing future workers and leaders for families, employers, communities, states and the nation.



JAG delivers ...

Graduation • Workforce Readiness • Jobs

As we enter our 35th year of service, JAG is delighted that the one-millionth JAG student will enter our program in the fall of 2014 . JAG students make up the nation's most challenged youth across 32 states, and through the assistance of JAG, achieve high outcomes in three categories:

- **90%+ graduation rates** and **80%+ success rates** 12 months after graduation in securing jobs, college enrollment, or a combination.
- ***Doubling*** the rate of employment for this at-risk population and ***tripling*** the rate of full-time employment.
- **Boosting college access and completions** for high-risk populations – almost all first generation.

Jobs for America's Graduates addresses the key issues of:

- Achieving the highest academic and workforce-ready standards
- Dramatically cutting the dropout rate.
- Combatting the highest rate of unemployment for teenagers in American history.



Employment Impact of JAG

1. America is experiencing the highest unemployment rate among teenagers and young adults in history.
2. Over the past 35 years, employment participation rates for teenagers have dropped from 70% to 45%.
3. For the most at-risk and disadvantaged populations, the employment participation rate is **26%**; for African American youth with a high school diploma seeking full-time employment, the rate is **7%**.
4. Impact of JAG: In the summer of 2012, the Center for Labor Market Studies at Northeastern University reported that JAG has one of the highest impacts of improving employment of any program assessed in the past 35 years, including:
 - Doubling employment for the highest-risk, disadvantaged, and minority populations.
 - *Tripling* the full-time rate of employment for highest-risk, disadvantaged, and minority populations.



Performance Goals and Outcomes

Class of 2013

Performance	Goals	Actual Outcomes
Graduation Rate	90%	91%
Positive Outcomes Rate	80%	79%
Aggregate Employment Rate	60%	59%
Full-time Jobs Rate	60%	71%
Full-time Placement Rate	80%	90%
Further Education Rate	35%	43%

JAG Documents Extraordinary and Consistent Results—Annually!



JAG Leadership

- ☑ Bipartisan and chaired by Governors – Largest number of Governors to serve on any board other than National Governors Association. Since our inception, JAG Chairs have included:
 - Governor Pete DuPont (R-DE) 1980-1986
 - Governor Charles Robb (R-VA) 1986-1989
 - Governor John McKernan (R-ME) 1990-1995
 - Governor George Voinovich (R-OH) 1996-1998
 - Governor Mark Racicot (R-MT) 1998-2002
 - Governor Tom Vilsack (D-IA) 2003-2004
 - Governor Janet Napolitano (D-AZ) 2004-2006
 - Governor John Baldacci (D-ME) 2007-2011
 - Governor Jack Markell (D-DE) 2011-2014
 - Governor Phil Bryant (R-MS) 2015-present

- ☑ Other Distinguished Public and Private Leaders
 - Governors Sam Brownback (R-KS), Steve Bullock (D-MT), John de Jongh (D-VI), Terry McAuliffe (D-VA), Jay Nixon (R-MO), Mike Pence (R-IN), Senators Tom Carper (D-DE) and John Hoeven (R-ND)
 - Julie Nixon Eisenhower, National Urban League President Mark Morial, United Way President Stacey Stewart, National Business Roundtable President Governor John Engler, U.S. Secretary of Education Arne Duncan (prior to his appointment and while he was serving as Chicago Schools Superintendent)
 - Numerous corporate leaders, including Ohio BRT president and CEO Richard Stoff – see next page.



Corporate and Organizational Supporters



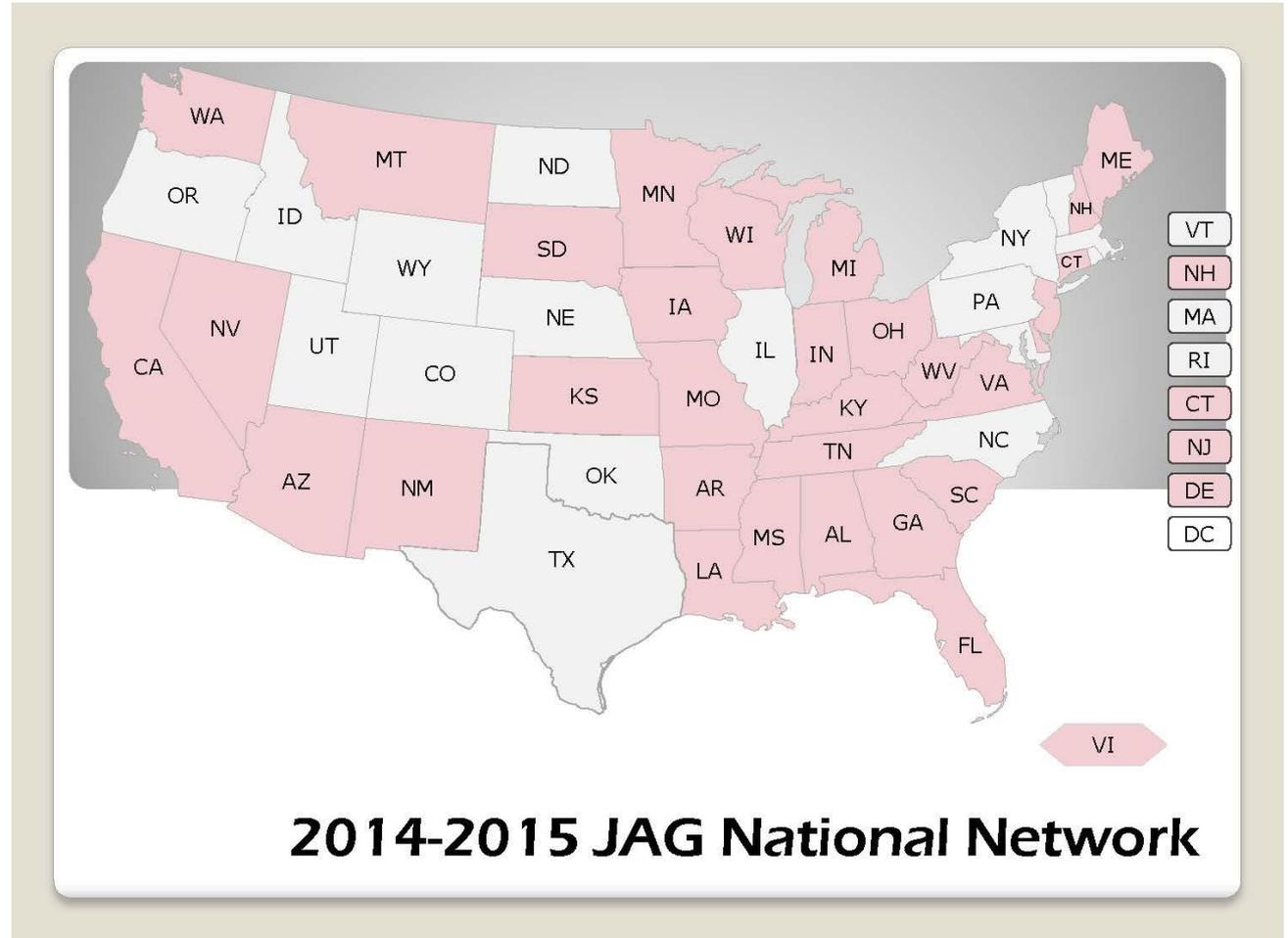
Great Public Schools for Every Student





JAG National Network 2014-2015

- 1979 1. Delaware (*The First State*)
- 2. Arizona
- 1981 3. Tennessee
- 1986 4. Ohio
- 1987 5. Georgia
- 6. New Hampshire
- 7. Maine
- 1988 8. California
- 1989 9. Mississippi
- 1990 10. Montana
- 11. Kentucky
- 1993 12. Alabama
- 1996 13. Arkansas
- 14. Illinois
- 15. Louisiana
- 1997 16. Virginia
- 1998 17. West Virginia
- 18. Florida
- 19. Wisconsin
- 20. Iowa
- 1999 21. New Mexico
- 2003 22. Missouri
- 2004 23. South Carolina
- 2005 24. Indiana
- 2006 25. Michigan
- 2008 26. South Dakota
- 2009 27. U.S. Virgin Islands
- 2010 28. Washington
- 2011 29. New Jersey
- 2012 30. Nevada
- 2013 31. Kansas
- 2014 32. Connecticut
- 2015 33. Minnesota





JAG State Organizations

State Agency-Led

4 Dept. of Education
3 Dept. of Labor
2 Dept. of Workforce Dev.
1 Dept. of Employment &
Workforce

Alabama (ED)
Arkansas (WD)
Georgia (LA)
Indiana (WD)
Louisiana (ED)
Montana (LA)
New Mexico (ED)
South Carolina (EW)
South Dakota (ED)
Virgin Islands (LA)

Non-Profit Corporations

20 Non-Profit
Corporations

Arizona
California
Connecticut
Delaware
Florida
Illinois
Iowa
Kansas
Kentucky
Maine
Mississippi
Missouri
Nevada
New Hampshire
Ohio
Tennessee
Virginia
Washington State
West Virginia
Wisconsin



Funding

JAG State Organizations:

- **Total Funding—\$50+ Million**
- State Legislatures—**42%**
- Workforce Investment Act—**19%**
- School District Funds—**11%**
- TANF Funding—**12%**
- Wagner-Peyser—**8%**
- **40 Other Funding Sources**

JAG National:

- **Total Funding—\$2 Million**
- Private Corporations—**66%**
- State Affiliation Fees—**33%**

National Leadership Awards Event:

- Number of Donors—**25**
- Donations—**\$5,000 to \$50,000**



JAG Model Program Applications

Middle School Program. Fastest-growing program, helping 7th and 8th graders transition from middle school to high school. Array of JAG Model services to improve academic performance, school behavior, attendance, confidence, participation and self-esteem.

Multi-Year Program. Dropout prevention program serving students (9th to 12th grade) who display significant barriers to graduation or transitioning into post-secondary education or the labor market, including 12 months of post-graduation follow-up services.

Senior Program. School-to-work transition system for high school seniors most at risk of not completing high school or successfully transitioning into post-secondary education or the labor market, including 12 months of post-graduation follow-up services.



JAG Model Program Applications

Alternative Education. Late-stage dropout prevention program serving students (9th to 12th grade) unable to succeed in traditional high school, who require support services to overcome academic, economic, family, and personal barriers.

Out-of-School Program. Dropout *recovery* program serving youth (16-24 years) who left the traditional school system and want to complete requirements for a high school diploma or attain a GED. JAG also assists them in securing a quality job leading to a career and/or enrollment in a post-secondary education program.

College Success Program. A collegiate-based dropout prevention program helping at-risk students successfully complete their first semester of college and to ensure graduation with a degree, certificate, diploma or transfer to another college.



JAG Model in the Schools

- **Engagement with Senior Leaders:** Governors, Chief State School Officers, Business Leaders, Community Leaders
- **Specialists deployed in the schools**—accountable for 35-45 students.
- **Contact**—one class period a day minimum; 36 weeks plus summer.
- **JAG National Curriculum**—37 to 86 Employability Competencies.
- **JAG Career Association**—develop, practice, and refine employability, leadership, and teaming skills.
- **Service-learning, community-based projects.**
- **Field trips, guest speakers, job shadowing, mentors, tutors.**
- **Employer marketing and job development.**
- **Goals:** Graduation, Employment, and Higher Education.



JAG Model Program Mix

Senior Program Application

12th grade only

10%

Multi-Year Program Application

9th to 12th grades

63%

Middle School Program Application

7th and 8th grades

9%

Alternative Ed Program Application

9th to 12th grades

9%

Out-of-School Program Application

Dropouts

8%

* *College Success Program=1%*

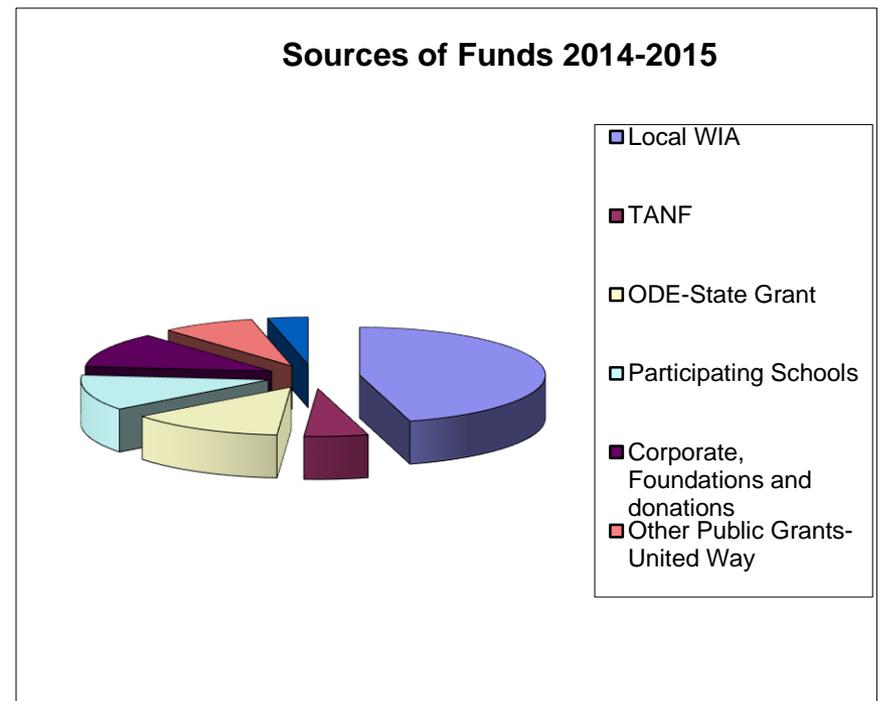
JAG-Ohio Schools/Communities Served





JAG -- Ohio Funding

	JOG Total	
	\$	%
Local WIA	\$1,707,923	45.68%
TANF	\$206,312	5.52%
ODE-State Grant	\$500,000	13.37%
Participating Schools	\$450,000	12.03%
Corporate, Foundations and donations	\$445,000	11.90%
Other Public Grants-United Way	\$300,000	8.02%
Fees and Services	\$130,000	3.48%
Total	\$3,739,235	100.00%
Participants	2520	
Cost Per Participant	\$1,484	
In-School Follow-up	1159	
Total Youth Served	3679	





Jobs for Ohio's Graduates Outcomes Class of 2013

	JAG Standard	JOG Class of 2013	JOG 25 Year Average
Graduation	90%	95.1%	91.4%
Job Placement	60%	66.8%	64.5%
Full-time Jobs	60%	67.2%	68.8%
Full-time Placement	80%	82.6%	84.1%
Positive Outcomes	80%	87.1%	82.4%
Average Wage	N/A	\$9.82	\$6.61
Graduation Test Recovery	N/A	88.7%	84.6%
Return to College Rate	N/A	82.8%*	82.0%
Post Secondary Enrollment	N/A	39.1%	40.7%
JAG Documents Extraordinary and Consistent Results—Annually!			

**Class of 2012 Data*



Ohio Results and Outcomes

School Year	Follow-up	Graduates		Placement		Full-Time Jobs		Full-Time Placements		Positive Outcomes		Wage	Prof. Test Rec.	Col. Reten.	Further Education	
86-'87	1641	92.10%	1511	59.60%	901	70.10%	631	N/A	N/A	78.90%	1192	N/A				
87-'88	1904	92.20%	1755	63.10%	1108	72.70%	805	84.50%	936	84.50%	1483	\$4.35				
88-'89	2318	92.10%	2135	61.40%	1311	62.70%	822	79.60%	1043	82.20%	1755	\$4.55				
89-'90	2922	91.50%	2674	59.80%	1599	66.90%	1070	84.30%	1348	82.10%	2195	\$4.72				
90-'91	3107	91.90%	2855	59.20%	1690	58.70%	992	79.60%	1346	79.90%	2281	\$5.03				
91-'92	3607	92.80%	3347	58.70%	1965	56.10%	1102	76.30%	1499	79.10%	2648	\$5.13				
92-'93	4193	93.00%	3899	62.30%	2429	62.20%	1511	79.70%	1936	81.10%	3162	\$5.36				
93-'94	5870	88.90%	5218	64.60%	3371	67.10%	2262	84.10%	2835	83.30%	4347	\$5.79	78.80%			
94-'95	6617	89.60%	5929	64.30%	3812	65.10%	2482	85.90%	3275	84.70%	5022	\$5.98	76.50%			
95-'96	7979	90.10%	7189	63.70%	4579	67.40%	3087	87.10%	3989	84.50%	6075	\$6.33	75.00%	83.90%		
96-'97	9181	90.70%	8327	66.70%	5554	71.60%	3977	84.40%	4688	81.50%	6787	\$6.49	78.10%	84.15%		
97-'98	9524	92.20%	8781	66.40%	5831	74.20%	4326	86.30%	5032	80.30%	7051	\$6.87	83.30%	82.49%		
98-'99	8756	92.00%	8056	71.40%	5752	77.70%	4469	86.80%	4992	82.60%	6654	\$7.12	83.00%	83.59%		
99-'00	8209	91.10%	7478	66.80%	4996	74.30%	3712	85.40%	4266	80.40%	6013	\$7.44	82.80%	78.75%		
00-'01	7659	91.70%	7023	61.40%	4312	67.30%	2902	86.20%	3717	82.40%	5787	\$7.24	86.40%	79.83%		
01-'02	4122	91.30%	3763	63.30%	2382	65.30%	1556	87.40%	2082	83.60%	3146	\$7.25	83.10%	79.69%		
02-'03	1984	92.29%	1831	63.46%	1162	64.80%	753	82.10%	954	83.51%	1529	\$8.33	88.93%	75.83%	686	37.47%
03-'04	1307	92.43%	1208	65.48%	791	68.90%	545	85.46%	676	85.35%	1031	\$7.56	90.61%	82.54%	461	38.16%
04-'05	1101	93.19%	1026	71.35%	732	67.62%	495	86.20%	631	88.89%	912	\$7.37	86.21%	81.84%	405	39.47%
05-'06	1048	92.84%	973	62.80%	611	68.25%	417	86.58%	529	83.56%	813	\$7.48	92.27%	83.63%	393	38.16%
06-'07	998	91.57%	913	65.94%	602	64.95%	391	87.71%	528	85.76%	783	\$7.93	83.73%	89.50%	395	43.26%
07-'08	928	92.35%	857	62.78%	538	63.38%	341	84.57%	455	82.38%	706	\$8.11	90.57%	83.29%	355	41.42%
08-09	1050	93.33%	979	60.88%	598	63.59%	379	82.55%	492	83.55%	818	\$9.19	89.27%	77.66%	395	40.35%
09-10	890	93.82%	835	61.32%	512	60.35%	309	81.84%	419	84.91%	709	\$8.04	82.60%	84.86%	378	45.27%
10-11	749	93.86%	703	63.16%	444	61.71%	274	85.36%	379	86.77%	610	\$9.82	87.37%	79.75%	329	46.80%
11-12	755	92.45%	698	60.17%	420	66.43%	279	82.62%	347	84.38%	589	\$8.50	84.00%	82.33%	294	42.12%
12-13	834	95.08%	793	66.83%	530	67.17%	356	82.64%	438	87.14%	691	\$8.84	88.71%	82.84%	310	39.09%
Total	99,253	91.44%	90,759	64.49%	58,532	68.76%	40,245	84.07%	48,832	82.40%	74,790	\$6.61	84.56%	82.03%	4401	40.69%



Out-of-School Priority

- In February, 2015 Jobs for Ohio's Graduates hosted and delivered a national training for JAG Affiliates on the JAG Out-of-School Model Program in preparation for the implementation of the Workforce Investment and Opportunity Act (WIOA). WIOA goes into effect July 1, 2015.
- Not less than 75 percent of funds available to local areas shall be used to provide youth workforce investment activities for out-of-school youth.
- JOG currently operates 15 Out-of-School JAG Model Programs serving over 540 students, providing an average of 95 contact hours per student per year.
- JOG Out-of-School Outcomes: *65.9% Graduation Rate, 73% Job Placement, 79% FT Jobs (13'-14')*



U.S. Chamber of Commerce Survey Findings

- A random sample survey of employers of JAG graduates were asked by the Chamber to rate their perceptions of JAG workers and the JAG program.
- To quote the Chamber: *“The results portray a highly successful program that enjoys considerable success and one that is valued among JAG employers. Both the JAG program and the worker consistently received high rankings throughout the survey.”*
- An overwhelming majority of supervisors (98%) are “Very Likely” or “Somewhat Likely” to employ other JAG graduates.
- Only 3% of the JAG workers did not meet supervisors’ expectations.

WIOA Workforce Development Area Designation

Local workforce areas are designated for the purpose of implementing WIOA, establishing an OhioMeansJobs service delivery system, and administering workforce development programs.

Federal Criteria to Establish Local Areas

- Similar labor markets, using:
 - Metropolitan Statistical Areas (MSAs)
 - Combined Statistical Areas (CSAs)
 - Workforce Commuting Patterns
 - Census Information
- Consistent regional economic development areas, using:
 - JobsOhio Regions
 - Unemployment Rate
 - Number of businesses in the area
 - Number of job openings in the area
- Available Federal and non-Federal resources, using:
 - Historical and current WIA funding in the area
 - Higher education centers in the area
 - Adult Basic Literacy Education (ABLE) providers in the area
 - Ohio vocational technical centers in the area

Types of Designation

- Initial Designation (also known as "Automatic")
 - Requests for designation are approved if the local area meets the following criteria:
 - ✓ Was designated under WIA with two year period preceding July 22, 2014 (and local area's composition remains the same)
 - ✓ Performed successfully (performance data for the two years prior to signing of the law); and
 - ✓ Sustained fiscal integrity
- Designation based on federal workforce development area criteria (also known as "Discretionary")
 - Requests are approved based on meeting the federal criteria listed above

Role of Chief Elected Official

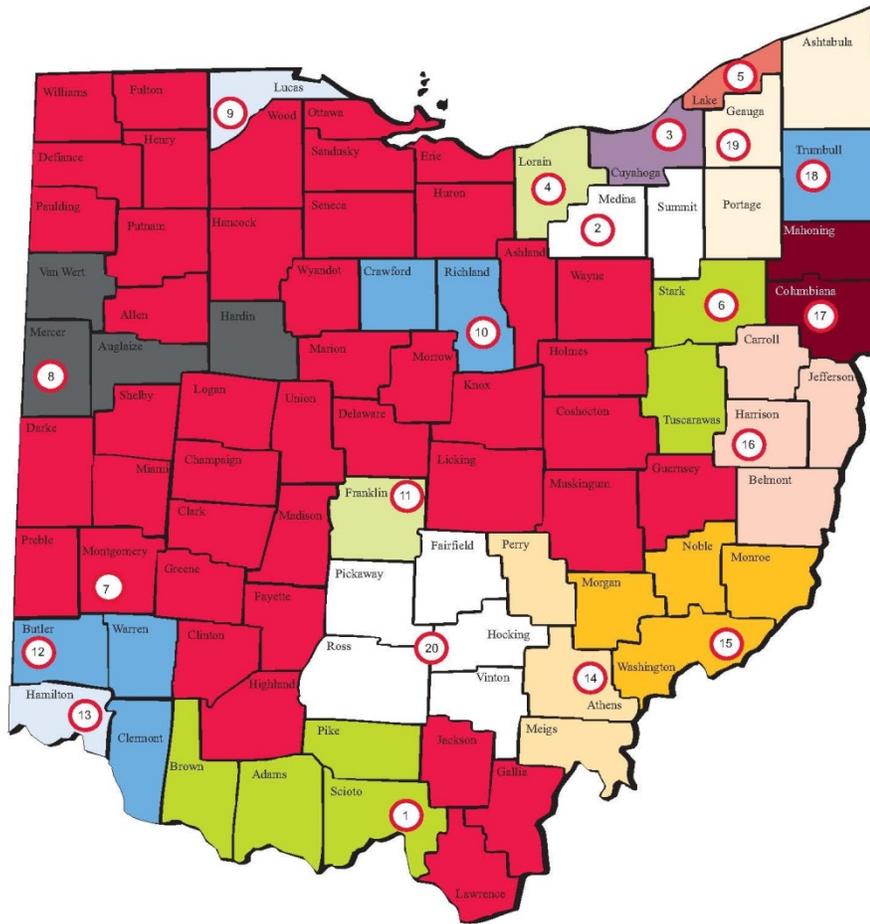
- Review the criteria for local workforce development area designation
- Based upon review of criteria, work with other Chief Elected Officials regarding possible combination of counties to form one local area
- Submit a request for designation

Designation Process

- Guidance to Chief Elected Officials is released in March 2015
- Local Area designation applications are submitted to the State by May 29, 2015
- State consults and reviews designation applications for approval or disapproval
- Chief Elected Official(s) are notified of decision
- Appeal rights are only available to those local areas denied approval under initial designation
- Local Area designation is effective July 1, 2016

Current Ohio Workforce Investment Areas

Workforce Investment Act - 2014



Federal Law Requirements for Designation of Local Workforce Areas (Section 106 (b) of WIOA)

- 1 **The extent to which local areas have similar labor markets**
 - Metropolitan Statistical Areas (MSAs) - <http://ohiolmi.com> under "Maps"
 - Combined Statistical Areas (CSAs) - <http://development.ohio/files/research/P3004.pdf>.
 - Workforce Commuting Patterns - <http://ohiolmi.com/census/commuting.htm>
 - Census Information - http://development.ohio.gov/reports/reports_am_com_survey.htm

- 2 **The extent to which local areas are consistent with regional economic development areas**
 - Unemployment Rate - <http://ohiolmi.com> under "Data"
 - JobsOhio Regions - <http://ohiolmi.com> under "Maps"
 - Number of Businesses in the Area - <http://ohiolmi.com> under "Data"
 - Number of Job Openings in the Area - <http://ohiolmi.com> under "Data"

- 3 **The extent to which local areas have available the federal and non-federal resources necessary to effectively administer WIOA activities, including whether the areas have the appropriate education and training providers**
 - Historical and Current WIA Funding in the Area - <https://jfs.ohio.gov/owd/WIOA/index.stm>
 - Higher Education Centers in the Area - <https://www.ohiohighered.org/campuses>
 - Adult Basic Literacy Education (ABLE) Providers in the Area - <https://www.ohiohighered.org/able/locations>
 - Ohio Vocational Technical Centers in the Area - <https://www.ohiohighered.org/students/find-a-career/career-technical-professional-and-vocational-schools>
 - Other Grants, Foundation Funding and Business Contributions



BUSINESS ENGAGEMENT WORK GROUP – February 17, 2015

Chair: Richard Stoff, Ohio Business Roundtable

The Business Engagement Work Group held a conference call on February 17, 2015. Jacob Larger offered a brief recap of the in-demand jobs data and explained that new labor market information projections, as well as a review of the occupations supporting the JobsOhio industry clusters, had recently been released. With the new data, new occupations could be added, with some occupations falling off the report.

The group also provided feedback on when OWT should consider a new request for companies to fill out the forecasting tool. It was decided that the list is still directionally accurate however should be continued to be monitored on a regular basis. The group also suggested that OWT provide regular updates to the companies that had received the forecasting request throughout 2015 on the progress to address the in-demand occupations and consider a new forecasting request in 2016.

Discussions centered on the state's policies regarding in-demand occupations, specifically the policy that 85 percent of individuals trained at local OhioMeansJobs centers receive training in an in-demand field. Though the policy is rather new, John Weber offered to gather data regarding placement and retention of individuals receiving training for in-demand occupations.

Dawn Larzelere updated the group on Governor John R. Kasich's Biennial budget proposal for Fiscal Years 2016 – 2017, highlighting the focus on connecting the state's workforce system with human services delivery. Ms. Larzelere echoed the comments of the governor that "the best anti-poverty program is a job."

Lastly, Mr. Larger summarized recent work to build a database of promising workforce practices, showcasing the great work of partnerships throughout the state that strengthen the connection between workforce delivery and the needs of Ohio employers. The database will be live at workforce.ohio.gov in the coming weeks.

EDUCATION AND TRAINING WORK GROUP– February 19, 2015

Chair: Dennis Franks, Pickaway Ross Career & Technical Center

Dawn Larzelere opened the meeting with an update of the workforce provisions contained in Governor Kasich's Fiscal Years 2016-2017 Biennial budget proposals. Nithya Govindasamy (Ohio Board of Regents) gave an update on the education and training program inventory project. The Ohio Board of Regents is updating the current Higher Education Information (HEI) data reporting system to allow education and training institutions to directly report more expanded information about their higher education and training program offerings (degrees and certificates), cost of the program, length of training, type of credential earned, program capacity, graduates, etc. This information will provide a better picture of the talent "supply" entering the workforce and where additional capacity is needed. The new system will be brought online in phases with full completion and integration with OhioMeansJobs.com in early 2016.

Understanding the importance of knowing the needs of Ohio's employers, the Governor's Executive Workforce Board and the Office of Workforce Transformation focused on developing Ohio's "in-demand" job list. Now that we have the in-demand list it is important to have a supply list so there is a clear picture of the demand versus the supply so gaps can be identified and addressed. During the call, the group



Governor's Executive Workforce Board

Work Group Updates

previewed a very early draft of the supply data and Mark Birnbrich (Ohio Department of Job and Family Services) explained how the data was put together and the challenges of data collection and mapping the data to occupations. Work on this project will continue and the OWT will be engaging the local workforce partners and educational providers to seek feedback and suggestions on the supply data.

Dawn Larzelere previewed the agenda for the upcoming March 10, 2015, Governor's Executive Workforce Board meeting.

VETERANS WORK GROUP – February 26, 2015

Chair: Jamie Regg, GE Aviation

The Veterans Work Group conducted the quarterly call on February 26, 2015. The group received an update from Michael Evans about the efforts by the state licensing boards and commissions, which includes more than 50 agencies, regarding the implementation of House Bill 488 and the efforts to provide veterans and their spouses' credit and priority of service for state occupational licenses and certifications. Significant progress has been made and Office of Workforce Transformation will continue to provide updates of implementation as progress continues. Some of the highlights include:

- To date, all 50 boards and commissions have made changes to their applications and administrative rules or policies to identify and prioritize veteran and spouse applications;
- All 50 boards and commissions have applied for approval with the U.S. Department of Veterans Affairs to use GI Bill benefits for license and certificate testing fees to the to ensure our veteran community does not have to pay for fees out of their pockets; and
- 40 of the boards and commissions currently have veteran specific information incorporated into their websites highlighting the benefits they offer for our veterans.

Mr. Evans provided the group an update of the most recent Veterans Business Support Center statistics. We encourage employers seeking veteran candidates to visit the OhioMeansJobs.com Veterans Business Support Center (VBSC) and our staff will identify and send them resumes of qualified veteran candidates or explain how to search for veterans and service members on their own through OMJ. [Click here for a link to the OMJ VBSC](#). Since the launch in July 2014:

- 1486 Inquiries for employers seeking veterans have been received;
- 2125 Veterans resumes have been sent to perspective employers;
- 332 Veteran Interviews have been conducted; and
- 124 Veterans have been hired (*that we know of – self reporting from Ohio businesses.*)

Mr. Evans provided the group an update of the efforts to update the OhioMeansVeteranJobs.com website. A provision of House Bill 488 required the state to build a single point of entry for veterans that want to learn more about employment, education, licensing and financial benefits. This new and exciting website will be live in March of 2015.

Dawn Larzelere previewed the agenda for the upcoming March 10, 2015, Governor's Executive Workforce Board meeting.



Governor's Executive Workforce Board

Work Group Updates

WORKFORCE SYSTEM REFORM WORK GROUP – February 18, 2015

Chair: Roy Church, Lorain County Community College

Dr. Roy Church opened the call by thanking everyone for participating. Dawn Larzelere and Christine Morrison gave an update on the implementation of the Workforce Innovation and Opportunity Act (WIOA). Ms. Morrison stated that Ohio is still awaiting guidance from the U.S. Department of Labor (DOL) with guidance expected for the youth programs in the next few weeks. Other program guidance and implementation guidance is due out in late spring. However, Ohio is moving forward with implementation on those items with little or no guidance around them. Agencies impacted by WIOA have established workgroups and will be actively working with stakeholders. The passage of WIOA gives states the opportunity to re-evaluate their current local workforce development area structure and work is underway with the County Commissioners to review how the state is structured.

Ms. Larzelere updated the group on the workforce and education provisions of the recently introduced in Governor Kasich's Fiscal Years 2016-2017 Biennial budget and reviewed the agenda for the upcoming March 10, 2015 Governor's Executive Workforce Board Meeting.

YOUTH WORK GROUP – February 20, 2015

Chair: Amanda Hoyt, Faith in Public Life

Amanda Hoyt opened the meeting and thanked everyone for joining. Christine Morrison previewed the agenda for the upcoming March 10, 2015 Governor's Executive Workforce Board meeting. Ms. Morrison then re-capped the work and recommendations the youth work group did in 2014 to better align Ohio's youth programs, TANF Summer Youth and WIA Youth. The work of this group served as the foundation for the current youth provisions contained in Governor Kasich's Fiscal Years 2016-2017 biennial budget. Dawn Larzelere reviewed the budget recommendations and briefed the work group on the creation of the Office of Human Services Innovation within Ohio Department of Job and Family Services.

In addition to working on TANF Summer Youth and WIA Youth programs, the group will serve as a great resource as Ohio implements the Workforce Innovation and Opportunity Act and the state's Unified State Plan for WIOA, Carl Perkins, Adult Basic and Literacy Education and Opportunities for Ohioans with Disabilities.

A NEW OHIO MEANS VETERAN JOBS.COM COMING MARCH 2015

Ohio is proud to be called home to nearly 900,000 veterans and military service members—the 6th largest population in the United States. Yet, too often, veterans have difficulty transitioning from the military to the civilian workforce due to obstacles and red tape. The Governor's Office of Workforce Transformation in partnership with the Ohio Department of Veterans Services, the Ohio National Guard and the Ohio Department of Job and Family Services is building a single point of entry for veterans on OhioMeansVeteranJobs.com. It provides information and resources about employment, education, licensing and financial benefits. This new and exciting website will be live in late March 2015.

The screenshot shows the OhioMeansVeteranJobs.com website. At the top left is the logo. On the right, there are 'SIGN IN' and 'EMPLOYERS' buttons. Below the logo is a search bar with fields for 'Enter job title', 'Enter keywords', 'in', 'Enter job location', a dropdown for 'OH', and a 'SEARCH JOBS' button. On the left side, there is a navigation menu with categories: 'Explore It' (Types of jobs, positions, industries), 'Plan It' (Education, training, skills), 'Fund It' (Budgeting tools, scholarships, info), 'Find It' (Jobs, resumes, applications), 'Veterans Resources' (Military Skills Translator, Information), and 'Regional Articles' (Get info about your region). The main content area features a large blue banner with a cartoon bird mascot and text: 'Welcome veterans! If you're transitioning to civilian life or you have previously separated from service, Ohio offers many benefits designed to assist you and your family. Here in Ohio, your service may be worth more than you think. Check out the Career Information Center for quick access to information on how Ohio is working to provide you credit for your military training and experience. The Center also shares information on Ohio's expedited processing of occupational and professional licenses for veterans and their spouses.' Below the banner are three columns of resources: 'Career Resources & Benefits' (with a clipboard icon), 'Licensing, Education & Training' (with a graduation cap icon), and 'Employment Information' (with a handshake icon). Each column contains several links and brief descriptions. At the bottom right, there is a 'LIVE CHAT: ONLINE' button with a small mascot icon.



WORKFORCE PROMISING PRACTICES

To showcase the great work throughout the state to strengthen the connection between workforce delivery and the needs of Ohio employers, the Office of Workforce Transformation has built a database of promising workforce practices. The searchable database is now available at workforce.ohio.gov.

2015 COMMUNICATIONS PLAN

Communications efforts in 2015 will focus on three key initiatives: the state budget, OhioMeansJobs.com, and implementation of the Workforce Innovation and Opportunities Act (WIOA), as well as the ten reforms identified in the unified state plan. By concentrating on these four areas, the Office of Workforce Transformation hopes to build a case for reform, while promoting the valuable resources the state has to offer both individuals and employers.

- *2016-2017 State Budget: A Blueprint for Ohio*
Understanding that the best anti-poverty program is a job, the Office of Workforce Transformation is well positioned to advance workforce reforms, linked to Ohio's in-demand jobs, helping connect individuals to businesses looking to hire.
- *OhioMeansJobs.com*
Whether looking for a job or looking to fill one, OhioMeansJobs.com has the resources to find the best fit for both employers & individuals.
- *WIOA: Advancing Coordination of Workforce Services*
Through robust engagement with local stakeholders and service providers, the Office of Workforce Transformation has organized the state's largest workforce programs under one unified state plan. Now we must implement reforms and prepare for a new state unified plan process.

2014 ANNUAL REPORT

After review and approval at the December board meeting, the 2014 annual report—featuring the recent year's priorities and highlights—has been finalized. The report has been distributed electronically to statutorily mandated partners and those who are included on the office listserv. It is also available on our website.

OWT WEBSITE

Improvements to the office's website are ongoing. This quarter, revisions to wording and language were made to better reflect the communications efforts of the office. The initiative pages were also updated, specifically the addition of a page to highlight workforce-related elements contained in the governor's 2016-2017 budget proposal.