



Ohio is home to many promising practices throughout the workforce development system that work to connect employers and individuals. Our database of programs showcases some emerging and promising practices from workforce stakeholders throughout Ohio that address many of Ohio’s [In-Demand Jobs](#). With this database, we hope to facilitate dialogue among workforce stakeholders to replicate promising workforce practices across Ohio.

If you have an innovative approach to addressing workforce demands and want to share your promising practice, please fill out the Promising Practices Worksheet and email to workforce@owt.ohio.gov.

Ohio’s Promising Practices

Allen County Economic Development Group Manufacturing Pathway

The Allen Economic Development Group is a public-private economic development organization to promote and stimulate economic growth and development in the Allen County region. The group represents an [Industry Workforce Alliance](#), supporting occupations including engineering technicians; general and operations managers; machinists; maintenance and repair workers; and mechanical drafters.

Target Group(s): Employers
Industry Focus: Advanced Manufacturing

Contact Information:

144 S. Main Street, Suite 200
Lima, Ohio 45801
P: 419.222.7706
aedg.org

Appalachian Ohio Health Professions Pathways Southeast Alliance

The Appalachian Ohio Health Professions Pathways Southeast Alliance (AOH2PSE) is a partnership created from past successful partnerships for the purpose of creating new health career pathways and filling gaps in existing health pathways for the benefit of students, workers and industry in the Southeast Jobs Ohio Region. The group represents an [Industry Workforce Alliance](#), supporting occupations including emergency medical technicians & paramedics; medical assistants; medical records & health information technicians; medical secretaries; and physician practice managers

Target Group(s): Employers, Students
Industry Focus: Healthcare

Contact Information:

Jackson County
Job and Family Services
25 South Street
Jackson, Ohio 45640
P: 740-286-4181
jcjfs.publishpath.com



Business Resource Network

The BRN is a partnership representing chambers of commerce, OhioMeansJobs centers, economic development organizations, universities, colleges, career and technical centers, community organizations, and state and local government agencies, providing a seamless delivery system for a full range of programming resources, important funding streams, and real solutions for businesses, including tailored information on incentives, tax breaks, employment and training assistance, etc.

Target Group(s): Employers
Industry Focus: Other Workforce Services

Contact Information:

822 30th Street NW
Canton, Ohio 44709
P: 330-433-9675
thebrn.net

Careers in Utilities

Careers In Utilities is a public-private workforce collaborative designed to create opportunities for employers, educational institutions and community & government organizations to work collaboratively to contribute to the availability and retention of a ready-workforce in Northeast Ohio. The site provides an online research tool for job seekers, with a wide variety of career pathway options.

Target Group(s): Students, Universal Population
Industry Focus: Other Workforce Services

Contact Information:

NE Ohio Regional Sewer District
3900 Euclid Avenue
Cleveland, OH 44115
P: 216-881-6600
careersinutilities.org

Game Plan – Pickaway/Ross CTC

Game Plan, a drop-out prevention program through Pickaway-Ross Career and Technology Center, identifies barriers to success and assists participants to overcome them to meet their goals, which may include help in school, going back to school or job placement. Designed to increase students' language, math and reading levels, the program provides training in such life skills as money management, job readiness, work ethics and goal setting.

Target Group(s): Employers, High School Youth,
Students
Industry Focus: Other Workforce Services

Contact Information:

895 Crouse Chapel Road
Chillicothe, Ohio 45601
P: 740-420-7369
pickawayross.com



Get Skills to Work

GE Aviation and Cincinnati State have joined a coalition to train military veterans for jobs in advanced manufacturing. The focus is training for veterans, helping them translate military skills to manufacturing jobs, and assisting employers in recruiting veterans.

Target Group(s): Veterans
Industry Focus: Advanced Manufacturing

Contact Information:

3520 Central Parkway
Office of Veterans Affairs
Room 184 – Main Building
Cincinnati, Ohio 45223
P: 513-569-1424
getskillstowork.org

H2P Healthcare Pathway

The H2P Health Career Pathways Consortium is led by Cincinnati State Technical and Community College and is comprised of nine community college and six partner organizations with the aim of better preparing trade displaced and lower skilled workers, and other beneficiaries for high-wage, high-skill employment and ultimately increasing attainment of degrees, certificates and other industry recognized credentials. Occupations supported include medical and clinical laboratory technicians; medical assistants; pharmacy technicians; and licensed practical nurse (LPN).

Target Group(s): Employers, Students, Unemployed
Industry Focus: Healthcare

Contact Information:

3520 Central Parkway
Cincinnati, Ohio 45223
P: 513-569-1686

Hilliard City School – Career Education

To ensure that students are informed on available career options, all sophomores from Hilliard City Schools take a day away from their respective high schools to visit Tolles Career & Technical Center in Plain City. While there, students explore two of the 22 career programs they could attend in the 11th and 12th grade. Instructors emphasize the career- and college-ready aspects of career and technical education, with graduates leaving with as many as four or five industry-recognized credentials and moving on to both rewarding careers, or a college education toward in-demand jobs including engineering, healthcare, information technologies, and many others.

Target Group(s): Students
Industry Focus: Other Workforce Services

Contact Information:

2140 Atlas Street
Columbus, OH 43228
P: 614-921-7000
hilliardschools.org



Insurance Industry Resource Council

The Insurance Industry Resource Council was founded in 2011 for the purpose of creating and leading the insurance industry workforce development initiative, raising awareness of insurance careers in Ohio and creating job opportunities for career-change professionals, students and military veterans. The group represents an [Industry Workforce Alliance](#), supporting occupations including insurance claims and policy processing clerks; insurance sales agents; and insurance underwriters.

Target Group(s): Employers, Students, Veterans
Industry Focus: Financial Services

Contact Information:

172 E State Street, Suite 201
Columbus, Ohio, 43215
P: 614-228-1593
insuringohiofutures.com

Jobs for Ohio's Graduates

Jobs for Ohio's Graduates is a state affiliate of Jobs for America's Graduates. JOG's curriculum, instruction, career association and service learning activities emphasize soft skills and are credited for graduates' successful placement, retention and advancement in the workplace.

Target Group(s): High School Youth, Special
Population, Students
Industry Focus: Other Workforce Services

Contact Information:

55 East Cuyahoga Falls Avenue
Akron, Ohio 44310
P: 330-374-9445
jobstop.org

Lakota / ABC Pediatric Therapy Network Internship

The Lakota Local School District, in partnership with the ABC Pediatric Therapy Network, offers a unique field experience program for high school students. In an effort to support student talent and promote regional workforce development, select students have the opportunity to gain hands-on learning experience in physical, occupational and speech therapy fields and work with area employers.

Target Group(s): Employers, Students, Youth
Industry Focus: Healthcare

Contact Information:

5572 Princeton Rd.
Liberty Twp., OH 45011
P: 513-874-5505
lakotawesthigh.com



LogisticsART

The LogisticsART program was designed to Attract, Retain and Train (ART) qualified individuals in the field of logistics. Funded by a \$4.6 million U.S. Department of Labor grant, the program provided training tailored to meet the workforce needs of businesses at entry- to mid-level positions within warehouse, distribution, and related logistics positions.

Target Group(s): Students
Industry Focus: Logistics

Contact Information:

315 Cleveland Avenue
PO Box 1609
Columbus, OH 43215
P: 614-287-5858
csc.edu/workforce/logistics

Mahoning Valley Manufacturing Coalition

The purpose of the Mahoning Valley Manufacturers Coalition (MVMC) is to identify common challenges and opportunities, share ideas and collectively champion solutions to address the priority needs of the industry, particularly as it relates to a skilled workforce. The group represents an [Industry Workforce Alliance](#), supporting occupations including assemblers and fabricators; industrial machinery mechanics; machinists; maintenance and repair workers; tool and die makers; and welders.

Target Group(s): Employers
Industry Focus: Advanced Manufacturing

Contact Information:

P.O. Box 748
Youngstown, Ohio 44501
P: 330-853-7906
mvmanufacturing.com

Marion Whirlpool GED Program

Marion Whirlpool supports training and education toward GED attainment through a partnership with OhioMeansJobs – Marion County and local ABLE providers, helping individuals earn credentials necessary to lead to better careers.

Target Group(s): Employers
Industry Focus: Other Workforce Services

Contact Information:

622 Leader Street
Marion, OH 43302
P: 740-382-0076



Montgomery County Department of Community & Economic Development Logistics Pathway

The Regional Logistics [Industry Workforce Alliance](#)—made up of representatives from Montgomery County, Miami Valley Career Tech Center, Sinclair Community College, and local employers—began collaborative planning activities in 2012, focused on the Greater Dayton Region. The organization's purpose is the development of a skilled workforce to meet the needs of the region's existing and future logistics and distribution companies. Occupations supported include first-line supervisors of helpers, laborers, and material movers; forklift operators & material handlers; supply chain managers; and warehouse general laborers.

Target Group(s): Employers
Industry Focus: Logistics

Contact Information:

451 W. Third Street, 10th Floor
Dayton, Ohio 45422
P: 937-225-4642
mcoho.org/services/ed

North Central Workforce Alliance

The North Central Workforce Alliance represents seven industry sectors, working together to address shared workforce needs. Through the support of local businesses, together with education and training partners, the Alliance was formed to align resources and funding to address skill gaps and implement innovative programming. The group represents an [Industry Workforce Alliance](#), supporting occupations including machinists, system analysts, healthcare workers, and others.

Target Group(s): Employers
Industry Focus: Advanced Manufacturing,
Agribusiness & Food Processing,
Automotive, Healthcare, Information
Services & Software, Research &
Development

Contact Information:

Ashland County-West Holmes
Career Center
1783 State Rte. 60
Ashland, Ohio 44805
P: 419-289-3313
acwhcc-jvs.k12.oh.us



**ODE Adult Diploma Pilot Program – Cincinnati State
Technical and Community College**

The Adult Diploma Program, offered regionally at five locations throughout Ohio, opens new doors for individuals without a high school diploma by placing them on the fast track to simultaneously earning a high school diploma and industry standard credentials and certifications that will lead to high-paying, full-time employment.

Target Group(s): Special Population
Industry Focus: Other Workforce Services

Contact Information:

3520 Central Parkway
Cincinnati, Ohio 45223
P: 513-569-1500
cincinnati.state.edu

**ODE Adult Diploma Pilot Program – Columbus State
Community College**

The Adult Diploma Program, offered regionally at five locations throughout Ohio, opens new doors for individuals without a high school diploma by placing them on the fast track to simultaneously earning a high school diploma and industry standard credentials and certifications that will lead to high-paying, full-time employment.

Target Group(s): Special Population
Industry Focus: Other Workforce Services

Contact Information:

550 East Spring St.
Columbus, Ohio 43215
P: 614-287-5353
csc.edu

**ODE Adult Diploma Pilot Program – Cuyahoga
Community College**

The Adult Diploma Program, offered regionally at five locations throughout Ohio, opens new doors for individuals without a high school diploma by placing them on the fast track to simultaneously earning a high school diploma and industry standard credentials and certifications that will lead to high-paying, full-time employment.

Target Group(s): Special Population
Industry Focus: Other Workforce Services

Contact Information:

Cuyahoga Community College
Dr. JaNice Marshall
700 Carnegie Ave.
Cleveland, Ohio 44115
P: 216-987-3260
tri-c.edu



**ODE Adult Diploma Pilot Program – Miami Valley
Career Technology Center**

The Adult Diploma Program, offered regionally at five locations throughout Ohio, opens new doors for individuals without a high school diploma by placing them on the fast track to simultaneously earning a high school diploma and industry standard credentials and certifications that will lead to high-paying, full-time employment.

Target Group(s): Special Population
Industry Focus: Other Workforce Services

Contact Information:

6801 Hoke Road
Clayton, Ohio 45315
937.854.6297
P: 800-716-7161
ae.mvctc.com

**ODE Adult Diploma Pilot Program – North Central
State College**

The Adult Diploma Program, offered regionally at five locations throughout Ohio, opens new doors for individuals without a high school diploma by placing them on the fast track to simultaneously earning a high school diploma and industry standard credentials and certifications that will lead to high-paying, full-time employment.

Target Group(s): Special Population
Industry Focus: Other Workforce Services

Contact Information:

2441 Kenwood Circle
Mansfield, Ohio 44906
P: 419-755-4800
ncstatecollege.edu

**ODE Adult Diploma Pilot Program – Penta Career
Center**

The Adult Diploma Program, offered regionally at five locations throughout Ohio, opens new doors for individuals without a high school diploma by placing them on the fast track to simultaneously earning a high school diploma and industry standard credentials and certifications that will lead to high-paying, full-time employment.

Target Group(s): Special Population
Industry Focus: Other Workforce Services

Contact Information:

Penta Career Center
9301 Buck Rd.
Perrysburg, Ohio 43551
P: 419-661-655
pentacareercenter.org



**ODE Adult Diploma Pilot Program – Pickaway-Ross
Career & Technology Center**

The Adult Diploma Program, offered regionally at five locations throughout Ohio, opens new doors for individuals without a high school diploma by placing them on the fast track to simultaneously earning a high school diploma and industry standard credentials and certifications that will lead to high-paying, full-time employment.

Target Group(s): Special Population
Industry Focus: Other Workforce Services

Contact Information:

895 Crouse Chapel Road
Chillicothe, Ohio 45601
P: 740-642-1200
pickawayross.com

**ODE Adult Diploma Pilot Program – Stark State
Community College**

The Adult Diploma Program, offered regionally at five locations throughout Ohio, opens new doors for individuals without a high school diploma by placing them on the fast track to simultaneously earning a high school diploma and industry standard credentials and certifications that will lead to high-paying, full-time employment.

Target Group(s): Special Population
Industry Focus: Other Workforce Services

Contact Information:

Stark State College
6200 Frank Avenue NW
North Canton, Ohio 44720
P: 330-494-6170
starkstate.edu

Partners for a Competitive Workforce

Partners for a Competitive Workforce is a partnership in the Ohio, Kentucky, Indiana tri-state region focused on meeting employer demand by growing the skills of our current and future workforce, and, among other initiatives, has committed to the development of a Transportation/Distribution/Logistics career pathway. The group represents an [Industry Workforce Alliance](#), supporting occupations including first-line supervisors of warehouse/transportation laborers; heavy and tractor-trailer truck drivers; logisticians; and transportation, storage and distribution managers.

Target Group(s): Employers
Industry Focus: Logistics

Contact Information:

2400 Reading Road
Cincinnati, Ohio 45202
P: 513.686.2967
competitiveworkforce.com



Pilot Machinist Training Program

Milacron and University of Cincinnati – Clermont have partnered to provide a 16 week certificate program designed to train workers in advanced manufacturing skills (specifically machinists) and provide them with hands-on experience, tools and payment for their time.

Target Group(s): Students, Unemployed, Youth
Industry Focus: Advanced Manufacturing

Contact Information:

4200 Clermont College Drive
Batavia, Ohio 45103
P: 513-732-5200
uc.edu/news/NR.aspx?id=16429

Pioneer Pipe – WCCC Apprenticeship Program

Pioneer Pipe, in partnership with Washington County Career Center, gives the students an opportunity to get a good education and skills for a lifetime with their welder apprenticeship program.

Target Group(s): Employers, High School Youth,
Students
Industry Focus: Advanced Manufacturing

Contact Information:

21740 State Route 676
Marietta, OH 45750
P: 740-373-2766
thecareercenter.net

Project Prepare – Licking County

Project Prepare works with Licking Valley and Heath high schools to expose students to manufacturing careers, through partnerships with area employers. Founded to bridge the projected gap between the skills employers are looking for and what skills candidates have in manufacturing and skilled trades, Project Prepare educates students about the manufacturing opportunities in their own backyards.

Target Group(s): Employers, High School Youth
Industry Focus: Advanced Manufacturing

Contact Information:

Licking County Chamber
of Commerce
50 W. Locust Street
Newark, Ohio 43055
P: 740-345-9757
lickingcountychamber.com

Project SEARCH

Project SEARCH, developed at Cincinnati Children's Hospital Medical Center, was formed with the primary objective to secure competitive employment for people with disabilities. Students with disabilities spend their last year of secondary education at a local employer, receiving vocational coursework along with the opportunity to train and rotate through various jobs.

Target Group(s): Employers, Special Population
Industry Focus: Healthcare

Contact Information:

Cincinnati Children's
Hospital Medical Center
3333 Burnet Avenue
Cincinnati, Ohio 45229
projectsearch.us



STEM Curriculum Partnership

The Trumbull County Educational Service Center, through a grant from BP, purchased a new state-of-the-art, interactive web-based program that students and teachers can access both at school and home. All activities are STEM-based.

Target Group(s): Students, Youth
Industry Focus: Energy

Contact Information:

6000 Youngstown Warren Rd.
Niles, OH 44446-4603
P: 330-505-2800
trumbullesc.org

Summit County Reentry Network

Partners in the Summit County Reentry network work together so that adult felony ex-offenders can overcome the many challenges to their success. Our collaborative efforts will reduce the rate of recidivism, increase community safety, help reunite families and make the local economy stronger.

Target Group(s): Employers, Special Population
Industry Focus: Other Workforce Services

Contact Information:

175 S. Main Street
Akron, OH 44308
P: 330-643-8179
summitcountyreentrynetwork.org

Workforce Partnership of Shelby County

Together with 42 local employers, the Workforce Partnership works with local educators in preparing students for jobs in the local community through their Workforce Academy, delivering soft skills and job-readiness training to over 600 middle school students, and over 150 high school students.

Target Group(s): Employers, Students, Youth
Industry Focus: Other Workforce Services

Contact Information:

101 S. Ohio Avenue, Floor 2
Sidney, Ohio 45365
P: 937-498-9900
workforcepartner.com

YouthBuild

YouthBuild Columbus is a metro high school that offers career technical programs for students aged 17 to 21 who are interested in working towards a high school diploma while learning residential construction or nurse assisting skills. The mission of YouthBuild Columbus Community School is to advance underserved youth through education, job training, and community service.

Target Group(s): Students, Youth
Industry Focus: Healthcare

Contact Information:

1183 Essex Avenue,
Columbus, OH 43201-2925
P: 614-291-0805
youthbuildcolumbus.info